



2014



Annual Report



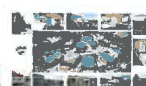
st michaels
association inc
Developing Independence



| Contents | Page |
|---------------------------------|------|
| President's Report | 3 |
| CEO's Report | 4 |
| Board of Management | 5 |
| Board Meetings | 6 |
| Life Membership | 6 |
| Management Team | 7 |
| Highlights throughout the year | 8 |
| Things we do | 17 |
| RTO Report | 20 |
| Guiding Values | 21 |
| Financial - Overview | 22 |
| Financial - Auditor's Report | 23 |
| Financial - Operating Statement | 25 |
| Financial - Cash Flow Statement | 27 |
| Financial - Financial Position | 28 |
| Financial - Notes | 29 |
| Services Offered at St Michaels | 34 |

Developing Independence for

Life



President's Report



Therese von Samorzewski

The 2013-2014 year at St Michael's Association, Newstead, has been a busy and eventful year.

It was especially pleasing to have John Gilpin renew his C.E.O. contract for another three year term. The Board Members are grateful to John and are positive that his management skills, financial understanding, and leadership vision will continue to take St Michael's to another level of development.

During John's first contract time his vision has enabled St Michael's to meet new challenges and reach successful outcomes. I am sure that with the support of managers, staff, families, participants and Board Members this will continue.

The last twelve months has seen our self-purchased CIP home for a number of our aging

residents move in, the commencement of building another 20 Independent Units, growth of the many personal programs for all participants, as well as increasing the St. Michael's vehicle fleet so that access can be made to wider community programs.

The Partnerships made to support these include Hagley Farm School, PYCSAM Gym, Croquet Club and Legana Tennis Club, D.I.E.R., Cycle 4 All, Self help, Blue Gum, Student Works, Myer Community Fund, ANZ, Lions Club of Riverside. Sincere thanks to all involved in supporting and maintaining these partnerships.

Thank you also to our hard working managers Donald Richards, Katrina Fisher, Rod Campbell, Chriss Kelly, Mark Holdaway and to all staff members.

Special thanks to volunteers led by Board Member Glen Cornish, supporters, friends, and donors in the private and government sectors.

All of these people make exceptional ongoing commit-

ments to contribute to the daily programs, fund raising, celebrations and all developments at St Michael's.

'Food Safe' accreditation was awarded during the year and the Lake Maintenance Award for 'Leadership in Safety' to St Michael's, and Julie Townsend who is a student in a St Michael's RTO program was a finalist in the Equity Apprentice /Trainee Award at VET Australia Training Awards, Hobart.

The Board and managers are presently working on the next three year Strategic Plan. At this time many very important factors are being discussed, planned for and of course decisions will be made of which you will be kept informed.

The plan includes completing our building program, redevelopment of the Merrington Centre, the continuing growth of the 30 life skills programs, maintaining our 6 housing options for participants, as well as encouraging all staff to participate in personal learning programs.

Of course the Board will continue with a special effort to achieve for

all at St Michael's, and as efficiency is the key, along with a dynamic model that has all elements working towards providing a meaningful life for all our participants, we will hopefully achieve our aims.

A special 'Thank You' to all Board Members for your attendance at meetings, your considered advice, skills and ongoing commitment to meet new challenges.

Thanks also to Rodney Barrett and RMB Construction for support and efforts with the building program.

I would like to close by thanking all members of the Association and encourage everyone to work as one to support ongoing goals and future developments.

Yours gratefully

**Thérèse von Samorzewski OAM
President**

Developing Independence for

Life



CEO's report



John Gilpin

2014 has kept up the momentum and vision of St Michaels by providing Tasmanians living with disabilities the opportunity to participate in the wider community, have safer and upgraded homes/facilities to enjoy and a developed support staff network enabling these Tasmanians to continue developing their independence.

In an amazing year of activity for our participants, which included our walking team in the Burnie 10, attendance in the Speakout Conference, ANZ art exhibitions, participant winners at Sheffield Art Competition, the 2nd year of our Cycling 4 All Program, Life Without Barriers Sports Day - team winners, participant's disco nights, caserole nights, social club, participants off travelling and so much more, we as an Association never cease to be astounded on what our special people can do!

We will continue to foster our partnerships such as those with York Place, Self Help Work Place and forge new ones like Hagley Farm School to provide our participants the best opportunity to access the Community that we can.

To support our participants our staff have willingly engaged in a whole of Association Training Needs Analysis (TNA) and Personal Learning and Achievement Program (PLAP). The TNA & PLAP resulted in Skills Tasmania providing \$80K worth of funding of which we added a further \$20K for enrolment fees and \$50K for staff backfill.

The staff development program in 2014 has seen staff enrol in Cert III, IV & Diploma in Disability, a leadership program, first aid, medication and a number of other learning programs. This development will be ongoing in 2014/15. I compliment our staff on increasing their skills and knowledge and then applying this to the active care of our participants.

St Michaels strives to be a "quality" organisation and has made further gains in this area. After compliance and staff development over 18 months we became Food Safe Accredited, a fantastic result for us. For our ability to innovate and make safe our participants we were awarded the "Lake Maintenance Award" for leadership in safety and quality. Our Registered Training Organisation (RTO) was twice quality assured, once by ASQA and secondly by Skills

Tasmania as an endorsed RTO.

Our RTO has had a wonderful 12 months under the supervision of Chriss Kelly and our partnerships with many Australian Disability Enterprises, which has seen a record of over 180 disabled Tasmanian students enrol and study an accredited qualification or competency. (Please read our RTO report on Page 19 for further details).

Members when you visit, we hope you can see the changes we are making to your Associations for your loved ones via the increased access in road works, outdoor half court basketball court thanks to the TCF, raised gardens, lighting, our new and first ever wheel chair accessible bus, our new mobile trade training trailer and our biggest infrastructure project in 20 years - the \$3m, 20 independent living units. This has been a mammoth task which 53 applications were received for 20 places. Hopefully in the future we will be able to build a few more to assist with this demand.

Some key financial highlights for the year;

- Revenue \$3.90M from \$3.16M up 23%
- Expenses \$3.47M from \$2.83M up 22% (includes investment in staff)

- Total salaries \$2.53M from \$2.08M up 21%
- Staff development \$19K from \$14K up 35%
- Power \$49K from \$51K down 4% (purchase of contestable power)
- Net Assets \$6.73M from \$5.68M up 18%
- Cash Reserves \$1.19M from \$0.80M up 48%
- Borrowings \$1.33M from \$0.54M up 146%

From my perspective, I would personally like to thank our participants, staff and Team Leaders for the close working relationships forged in allowing our participants to explore their opportunities to gain independence and achieve their goals!

My managers Donald Richards, Katrina Fisher, Rod Campbell, Mark Holdaway I thank you for your diligence, patience and team work in what has been a tremendous but challenging year.

To our Board thank you for your trust, support and guidance, however and most importantly I/ We thank our family members, carers and guardians for giving us the privilege and trust in allowing us to care and support your loved ones.

John Gilpin
CEO

Developing Independence for



Board of Management



*Therese von Samorzewski
President*

Therese has 30 years experience as Principal in local catholic schools. Now retired, Therese continues to contribute to church and school activities, including work with recent migrants at TAFE.



*Colin Foon
Vice-President*

Colin is a long-time member of the St Michaels Board, in addition to practicing as a solicitor in Launceston. Colin is also a keen supporter of local football.



*Glen Cornish
Treasurer*

Glen, now retired, brings over 40 years experience as a self employed Insurance Loss adjuster, to the Board & Association. Glen also chairs the Audit and Risk Subcommittee.



Janette Lenthal

Janette is a Director of needHRnow, a Human Resources consulting service specialising in industrial and employee relations, work health and safety and injury management advice for small to medium business in Launceston and the North West. She brings a depth of Human Resource expertise gained over some 20 years working in a wide variety of industries and locations throughout Australia.



Michael Higgins

Michael has over 10 years experience in vocational education and training in Tasmania, working with individuals and community groups through the VET sector. He has extensive experience prior to this in the Construction and Hospitality Industries.



Brian Dunham

Brian is a building maintenance contractor and also a family carer of a resident at St Michaels. Brian has considerable experience as a St Michaels Board Member.



Jill Cooper

Jill is a career teacher and has worked with many special education children. Jill has a long involvement with the organisation through her son who is a resident at St Michaels.

Developing Independence for

Life



Board of Management - Meetings

The Board met 11 times during the year, with no special meetings.

Each meeting achieved a quorum of 5 members.

As of June 2014 the board had 2 vacancies bringing the number of active members to 7.

The following table indicates the attendance by each member and total number of board meetings and special meetings for 2013-2014.

*Board member available to sit.

^ Board member resignations.

| Member | Office | Board meetings attended | Total board meetings | Special Meetings | Total Special Meetings attended |
|-------------------------|------------------|-------------------------|----------------------|------------------|---------------------------------|
| Therese von Samorzewski | President | 11 | 11 | - | - |
| Colin Foon | Vice - President | 8 | 11 | - | - |
| Glen Cornish | Treasurer | 10 | 11 | - | - |
| Jill Cooper | | 9 | 11 | - | - |
| Brian Dunham | | 10 | 11 | - | - |
| Michael Higgins | | 9 | 11 | - | - |
| Janet Lenthall | | 9 | 10* | - | - |
| Jenny Dell | | 6 | 6*^ | - | - |
| Leonie Coskun | | 4 | 4*^ | - | - |

Life Membership

Life membership at St Michaels is awarded for long, distinguished and voluntary contribution to the organisation.

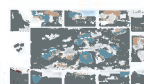
The following people have been awarded Life Memberships for their contribution since the organisation began, over 45 years ago.

Recognised for long, distinguished and voluntary contributions to the organisation

St Michaels Association Inc Life Membership Honour Board

| | |
|------------------------|-------------------------|
| Alan Baker | Dr Joan Rowlands |
| Margaret Chugg | Dorothy Smith |
| Clare Clark (deceased) | Norm Smith |
| David Merrington | Dorothy Wise (deceased) |
| Pam Merrington | |

Developing Independence for



Management team



*John Gilpin
CEO*

John brings to the Association 24 years of leading and management experience, with the last 17 years being involved in working with individuals to enhance and grow their life long learning skills (Disability and Vocational Sectors).



*Chriss Kelly
RTO Supervisor*

Chriss has an extensive background in both the Disability and VET sectors and brings a broad range of skills and experience in RTO Management, Administration and Training & Assessment to the Association.



*Mark Holdaway
Asset Supervisor*

Mark has an extensive background in Asset Management, having worked in the Commercial Sector for many years. Mark brings a broad range of skills and experience to the Association.



*Rod Campbell
Disability Manager
Operations*

Rod brings to St Michaels a vast range of skills, knowledge and experience in business development, project management, marketing, publishing, fundraising, promotional and disability support initiatives for the organisation.



*Donald Richards
Disability Manager
Participants & Clients*

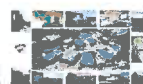
Donald has been involved with client support at St Michaels for over 40 years. His extensive knowledge of support approaches and staff supervision are often called-on during the variety of roles performed at St Michaels.



*Katrina Fisher
Corporate Services
Manager*

Katrina brings 20 years of financial and IT experience to St Michaels having worked in a Chartered Accounting firm as an accountant and at the same time managing the internal IT networks and software.

Developing Independence for



Highlights throughout the year...



The social swimming group continues to provide excellent opportunities for our participants to develop new skills in and out of the pool.



Assistant Minister for Social Services, Senator Mitch Fifield attended an informal morning tea and St Michaels site visit.



Carolina Ascuí presenting the Minister with a painting on loan to Disability Care Australia in recognition of the historic launch of DisabilityCare Australia on July 1 at St Michaels.



St Michaels had a strong presence at the Gearup Expo held at the Tail Race Centre, Riverside.

Developing Independence for

Life



Highlights throughout the year...



Work continued to be done on the Myer Court in the Desmond Wood Complex Courtyard through funding received from Myer's Community corporate and Launceston store staff.



St-Michaels CEO with the recipients of the staff awards - Rodney Stockman, Abi Acharya, Paul Cousins, Maree Medwin and Andrea Stagg



St Michaels participants and staff were invited to attend the Crossroads Holiday Weekend, held at the River Front Motel and Villas in Berridale, Hobart.



Youth Break Participants having an awesome day at Kart Magic, Latrobe.

Developing Independence for

Life



Highlights throughout the year...



Myer Launceston Fund Raising Committee, St Michaels Board Members and Staff celebrating the christening of the Myer Court BBQ area.



A contingent of brave St Michaels participants and staff from the Youthbreak program competed in the Derby River Derby.



14 participants and staff entered into the various sports events at the Life Without Barriers Day which included running races, obstacle courses, tug of war, wheel chair novelty events.

Developing Independence for

Life



Highlights throughout the year...



St Michaels received a grant from the Tasmanian Community Fund to create an Interactive Learning Area where clients and staff can work together in an environment conducive to learning.



A major hardware and software upgrade was implemented for St Michaels operating computers and network, including the installation of Wi-Fi hotspots to allow access from anywhere on site.



St Michaels Walking Team has done it again! All of the 12 participants including staff competed in the Burnie 10 Athletic Foot Race held in Burnie on October 8, 2013.



The St Michaels Administration Area has recently undergone a minor facelift which included a redesign of the existing reception area, purchase of new workstations, cupboards and chairs.

Developing Independence for

Life



Highlights throughout the year...



Jackson Motor Company Fleet Manager Travis Boyle hands the keys over to the President of the St Michaels Board Therese von Samorzewski. In attendance were Disability Manager - Participants & Clients Donald Richards and CEO John Gilpin.



The Myer fundraising committee have once again gone above and beyond by conducting a Black and White night fundraiser held at the Hart Street Tennis Centre on behalf of St Michaels Association.



A group of St Michaels residents and support staff attended the recent Speak Out Self Advocacy Conference held at the Conference Centre, South Hobart.

Developing Independence for

Life



Highlights throughout the year...



St Michaels Association announces that an additional 20 Independent Living Units are to be constructed on the Hoblers Bridge Road Campus bringing the total number of Independent Living Units to 44.



Thanks once again to the wonderful team at Myer Launceston for their generous donation of a Christmas Tree, lights and decorations benefitting all of the participants of St Michaels.



St Michaels has been recognised for its innovative Personal Duress Alarm System by taking out the prestigious Leadership Award for Safety and Quality in Community Services

Developing Independence for

Life



Highlights throughout the year...



The successful Cycle 4 All Program was up and running once again thanks to the generous donation from the Department Infrastructure Energy Resources.



Revive Fitness continues to support St Michaels participants in developing strength and conditioning skills.



The Imagine Artistic Education and Development Program "Imagine Mature Artists Giving Inspiration and Nurturing Emerging Talent" has been a wonderful success with all participants excelling.



Newly created raised garden bed between the Merton House Transitional Accommodation unit and the Independent Living Units has been developed.

Developing Independence for

Life



Highlights throughout the year...



It was great to see so many of our RTO participants receiving individual awards while Self Help was being recognised as Employer of Choice for 2014.



The school holiday programs included a range of fun and exciting activities including visiting the Westubry Maze, Brickendon Farm, Trevallyn Dam and a boat trip on The Explorer in the Tamar Basin.



Minor work commenced on the rear access road that borders the rear of St Michaels.



The disco extravaganza with DJ James included a broad range of popular music supported with a light show and it was reported that the crowd went wild!

Developing Independence for

Life



Highlights throughout the year...



A Community Partnership is currently being created between the Hagley Farm School and St Michaels.



Special thanks to the volunteer group "Friends of St Michaels" and to the Education Department for their support in removing the blackberries along the boundary line.



A special thanks goes to the Launceston City Council for its support and assistance to St Michaels in gaining this important accreditation.



Special thanks to the Tasmanian Community Fund for their generous donation and ongoing support and Ron Duncan from RCD paving for the construction of the Outdoor Basketball Court.

Developing Independence for

Life



Highlights throughout the year...



The volunteer team has been working feverishly in and around the St Michaels grounds. Special thanks to the "Friends of St Michaels" including Glen Cornish and Henk Duim who have contributed to the cleanup work.



It was a sad day for many of our staff and participants as Debbie Slater, Regina Lim and Val Abel have decided to call it a day at St Michaels.



St Michaels Participants attended the Circus Quirkus event at the Door of Hope, special thanks to those organisations that generously donated the tickets.

Developing Independence for

Life



Things we do...



Developing Independence for

Life



Things we do...



Developing Independence for

Life



RTO Report

Registered Training Organisation ID 60067



Ms. Chriss Kelly

2013-2014 saw the St Michaels RTO continue its very positive periods of growth in many areas.

- ☑ RTO Re-registration approved to 2018,
- ☑ Granted FULL Endorsed Status as an RTO operating in the State of Tasmania.
- ☑ Granted accreditation



as a training provider to deliver the 5 day Health and Safety Representative (HSR) Training course in the State of Tasmania.

- ☑ Gained approval to deliver Forklift Training and Assessment in partnership with Registered Assessor, Mr Tony McGuinness.
- ☑ Continuation of our User Choice contract with Partners Rural & Equity Training P/L,
- ☑ Successful tendering for the Skills Tasmania 2014 Skills Fund program.
- ☑ Engaged 2 additional training partners- Donna Coetzee of St Vincents Industries and Mike Dobra of Hobart.
- ☑ Partnered with ADE's across the state: BlueGum Garden Maintenance, BlueLine Laundry, Self Help Workplace and Encore Clothing, Start Fresh, TasTex Knitwear, Tahune Fields, Vincent Industries & partnered with WISE Employment in Launceston, Devonport and Burnie
- ☑ Supported a total of 181 trainees and students.

Testimonial from Mr Andrew Power, General Manager.

Vincent Industries Wynyard

I have been impressed by the quality of those conducting the training which has resulted in a noticeable improvement in staff's understanding of Work Health and Safety. As a result Vincent Industries saw a significant reduction in the number of incidents/accidents, had no Workers Compensation claims and a reduction in the level of unplanned absences (ie staff sickness). I attribute these improvements to our focus on WH&S and the associated training provided by St Michaels. I am therefore keen to continue the relationship with St Michaels during the remainder of 2014 as Vincent Industries looks to expand the training opportunities offered to our staff.

2014 Skills Fund TLI10

Language Literacy and Numeracy Program

On behalf of Skills Tasmania, we gained a total of 193 places for both Australian Disability Enterprise existing workers and DES registered Jobseekers to complete our entry level Functional workplace Language Literacy and Numeracy training program. This year we incorporated Art and Photography/Local Mapping into our WISE Employment DES Program. The results have been fantastic with all students welcoming the opportunity to express themselves in alternative ways.

Thank you to our Training and Assessment Partners and Staff for the amazing amount of fantastic work that has been achieved over the year ~ Chris and Judy Clark of Rural & Equity Training P/L, Donna Coetzee of St Vincent Industries, Mike Dobra & Tony McGuinness.

Welcome to Trainer and Assessor, Mr Ari Reich.

Ms Chriss Kelly, RTO Supervisor.



Developing Independence for



Guiding Values



John Gilpin

"Our strategic plan of inclusive engagement will maintain our growth and secure our future for years to come"

Our Values

Value One:

St Michaels will treat all people with care and respect.

Value Two:

St Michaels will encourage fairness, openness and equity in all relationships.

Value Three:

St Michaels will innovate and create supportive programs through listening to the needs of our clients, their carers, their families and the community.

Value Four:

St Michaels will build on programs to create fun and a rewarding community through quality processes and continuous improvement.

Value Five:

St Michaels will provide strong governance through leadership, relationships and transparency.

Value Six:

St Michaels will encourage families to participate and decide on the type, kind and level of support they may need.

Value Seven:

St Michaels will continue to foster trust and honesty through regular, transparent and open communication.

Value Eight:

St Michaels will continue to build and maintain the right culture, attitude and value systems for our clients, their families, carers and key stakeholders.

Our Intent Statements

In response to our mission for the period 2011-14, St Michaels Association Inc. has three key Statements of Intent:

Intent One:

We are recognised as a centre of excellence for the provision of customised support services for clients.

Intent Two:

To provide a safe, supportive and enriching community for our clients, staff, volunteers, members and visitors.

Intent Three:

The future of the organisation is safeguarded by enhancing our core capabilities.

Our Vision

Developing Independence through maximising the individual qualities of Tasmanians living with a disability.

Our Mission

To support the physical and emotional needs of our clients and their families through the provision of personalised care programs, training and a variety of accommodation services.

Summary:

Through establishing open communication and confidence with our clients, their families, our community and our stakeholders in every St Michael's program or service we will create greater awareness of St Michael's Association Inc. within the Disability Sector. This inclusive engagement will maintain our growth within the sector.

Developing Independence for

Life



Financial Report - Overview

Your Board Members submit the financial report of St Michaels Association Inc. for the financial year ended June 30, 2014.

Principle Activities

The principle activities of the Association during the financial year were the provision of Community Service Programs for Tasmanians & families living with intellectual and or physical disabilities:

- Desmond Wood - Student accommodation
- C.I.P. funded group homes
- Merton House - supported transition accommodation
- Desmond Wood - Independent living units
- Newstead Independent living units
- St Michaels Community Access Program (previously called Day Program)
- Individual Funding agreements - specific support
- In Home Tenancy Support (previously called Community Outreach Program)
- Youth Break - Respite Support Program
- Emergency Accommodation/Respite Services
- Registered Training Organisation

Significant Changes

As reported previously, grants received under the CHP (04-05, 06-07 & 09) are held as an amortising mortgage that is forgiven over 30 years. In the year ended 30 June 2014 a grant of land was received by way of an amortising mortgage that is forgiven over 10 years. These contingent liabilities have been recorded in the Financial Report Notes section.

Outstanding Results

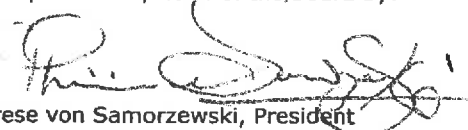
The operations from ordinary activities amounted to \$462,500 and these funds were vested and utilised in asset acquisitions for the Association. Cash reserves increased by \$395,017.

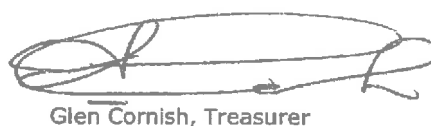
In the opinion of the Members of the Board:

1. The accompanying General Operating Statement presents fairly the position of the Association for the year ended June 30, 2014.
2. The accompanying Statement of Cash flows presents fairly the cash inflows and outflows of the Association for the year ended June 30, 2014.
3. The accompanying Statement of Financial Position presents fairly the state of affairs of the Association as at June 30, 2014.
4. At the date of this statement there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Accounts of the Association have been drawn up in accordance with accounting policies as disclosed at Note 1 to the financial statements .

This Statement is made in accordance with a resolution of the Board and is signed for and on behalf, dated this September 1, 2014 of the Board by:


Therese von Samorzewski, President


Glen Cornish, Treasurer

Financial Report - Independent Auditor's Report



Independent Auditor's Report to the members of St Michael's Association Incorporated

I have audited the accompanying financial report being a special purpose financial report, of St Michael's Association Incorporated, which comprises the statement of financial position as at 30 June 2014, the general operating statement and statement of cash flows for the financial year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the Board of Management.

Board of Managements' Responsibility for the Financial Report

The Board of Management of St Michael's Association Incorporated are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act 1964 (Tas) and is appropriate to meet the needs of the members. The Board of Managements' responsibility also includes such internal control as the Board of Management determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Financial Report - Independent Auditor's Report (cont'd)

Opinion

In my opinion, in all material respects:

- (a) the financial report presents fairly, the financial position of St Michael's Association Incorporated as at 30 June 2014, and its financial performance and its cash flows for the year then ended in accordance with the financial reporting requirements of the Act as described in Note 1; and
- (b) St Michael's Association Incorporated kept proper accounting records and other books during the period covered by the financial report.

Basis of Accounting and Restriction on Distribution and Use

Without modifying my opinion, I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist St Michael's Association Incorporated to meet the financial reporting requirements of the Act. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the members and should not be distributed to or used by parties other than the members.



Luke Salmon
Registered Company Auditor
Launceston, 2 September 2014

Financial Report - General Operating Statement - Year end June 30, 2014

| | 2014 \$ | 2013 \$ |
|---|------------------|------------------|
| Income | | |
| Grants Received (Cth) Recurrent | 202,767 | 194,773 |
| Grants Received (Cth) Non-recurrent | 6,889 | 12,334 |
| NDIA (Cth) Funded Participants | 498,064 | 0 |
| Grants Received (State) Recurrent | 2,254,685 | 1,853,682 |
| Grants Received (State) Non-recurrent | 60,193 | 45,677 |
| Grants - Other | 19,765 | 67,146 |
| Fundraising | 14,528 | 80,421 |
| Donations Received | 45,410 | 26,720 |
| Bequests | 5,000 | 0 |
| Contributions | 587 | 889 |
| Trading Activities - Day Program | 28,896 | 30,665 |
| Trading Activities - Transport Fees | 6,130 | 5,643 |
| Fee for Service - Community Access | 38,050 | 0 |
| Fee for Service - Respite | 13,157 | 0 |
| Rental Income - Properties | 217,424 | 153,794 |
| Rental Income - Power Reimbursement | 31,273 | 28,818 |
| Rental Income - Phone Reimbursement | 947 | 5,893 |
| Rental Income - Grocery Reimbursement | 474 | 14,806 |
| Rental Income - Insurance Reimbursement | 0 | 3,295 |
| Rental Income - R & M Reimbursement | 12,545 | 13,004 |
| Rental Income - Facility Hire | 1,800 | 1,800 |
| Board Fees - Student Accommodation | 14,456 | 34,650 |
| Board Fees - Merton House | 49,710 | 52,770 |
| Board Fees - CIP 3 | 18,750 | 15,900 |
| RTO Fees | 136,045 | 44,435 |
| RTO User Choice Fees | 64,715 | 55,123 |
| Interest Received | 43,244 | 37,648 |
| L/hold Premium - Newstead Unit | 0 | 250,000 |
| Sundry Income | 10,923 | 292 |
| Workers Comp. Reimbursement | 84,682 | 90,457 |
| Insurance Premiums Recouped | 2,200 | 11,409 |
| Traineeship Wage Subsidies | 25,814 | 28,607 |
| Total Income | 3,909,123 | 3,160,651 |
| Expenses | | |
| Wages & Salaries | 2,255,808 | 1,787,781 |
| Employee Leave Provisions | -12,041 | 64,014 |
| Superannuation | 199,498 | 165,077 |
| Workers Compensation Insurance | 94,849 | 64,558 |
| Health & Safety | 6,465 | 5,981 |
| Staff Amenities | 1,507 | 970 |
| Staff Training & Development | 19,293 | 14,378 |
| Uniforms | 1,845 | 0 |
| Industrial Relations | 1,764 | 3,019 |
| Conferences & Conventions | 0 | 0 |
| Recruitment Expenses | 4,234 | 1,258 |
| Client Activities | 21,351 | 15,065 |
| Medical - Client Support | 364 | 121 |
| Groceries - Client Support | 43,825 | 61,046 |
| Materials & Supplies - Client Support | 2,746 | 1,050 |
| Telephone | 21,450 | 15,415 |
| Internet | 2,020 | 1,931 |

Financial Report - General Operating Statement - Year end June 30, 2014 (cont'd)

| | 2014 \$ | 2013 \$ |
|---|------------------|------------------|
| Meeting Expenses | 4,485 | 4,610 |
| Taxi Fares | 134 | 564 |
| Travel & Accommodation | 668 | 789 |
| Hydro & Heating | 49,569 | 51,697 |
| Advertising, Marketing & Promotion | 5,134 | 6,659 |
| Fundraising Expenses | 2,424 | 3,668 |
| Postage, Freight & Courier | 2,029 | 1,607 |
| Printing & Stationery | 16,971 | 12,100 |
| Cleaning & Rubbish Removal | 7,573 | 8,981 |
| Rates & Land Tax | 20,383 | 14,895 |
| Repairs & Maintenance | 75,006 | 91,859 |
| Security & Fire Alarm | 4,253 | 6,652 |
| Laundry | 1,801 | 1,739 |
| Hire of Facilities | 35,981 | 0 |
| Fees, Licences & Permits | 11,628 | 4,795 |
| Publications, Subscriptions & Resources | 6,551 | 395 |
| Membership Fees | 273 | 565 |
| Motor Vehicle | 64,135 | 41,120 |
| Computer Maintenance | 11,505 | 3,062 |
| Plant & Equipment Hire | 7,424 | 4,564 |
| Plant & Equipment Repairs & Maintenance | 703 | 914 |
| Plant & Equipment Replacements | 12,693 | 13,257 |
| Audit Fees | 2,704 | 1,906 |
| Consultancy Fees | 10,196 | 0 |
| Legal Fees | 0 | 4,522 |
| Strategic Planning | 10,000 | 19,078 |
| Depreciation - Buildings | 203,829 | 196,945 |
| Depreciation - Motor Vehicles | 16,873 | 9,479 |
| Depreciation - Plant & Equipment | 64,283 | 27,098 |
| Insurance | 28,445 | 29,023 |
| Bank Fees & Charges | 794 | 1,098 |
| Bad Debts | 141 | 1,803 |
| Interest Paid | 11,099 | 9,938 |
| Sundry Expenses | 155 | 91 |
| Loss on Disposal of Assets | 2,395 | 0 |
| RTO Training Fees | 89,408 | 57,336 |
| Total Expenses | 3,446,623 | 2,834,473 |
| Net Operating Profit | 462,500 | 326,178 |
| Non-Operating Income / (Expenses) | | |
| Amount incorrectly recorded as a donation in the prior year | 0 | -42,000 |
| Grants (State) Capital | 585,688 | 0 |
| Total Non-Operating Income / (Expenses) | 585,688 | -42,000 |
| Net Profit | 1,048,188 | 284,178 |

Financial Report - Cash Flow Statement - Year end June 30, 2014

| | Notes | 2014 \$ | 2013 \$ |
|--|-------|--------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from members | | 587 | 889 |
| Receipts from clients | | 548,665 | 786,445 |
| Grants received | | 3,302,016 | 2,173,612 |
| Insurance Recoveries | | 86,882 | 101,866 |
| Traineeship Wage Subsidies | | 25,814 | 28,607 |
| Donations received | | 64,938 | 107,141 |
| Interest Received | | 43,244 | 37,648 |
| | | <u>4,072,146</u> | <u>3,236,208</u> |
| Payment to suppliers | | 764,030 | 539,955 |
| Payment to employees | | 2,455,306 | 1,952,858 |
| | | <u>3,219,336</u> | <u>2,492,813</u> |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | | <u>852,810</u> | <u>743,395</u> |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for non-current assets | | (1,285,579) | (661,606) |
| NET CASH USED IN INVESTING ACTIVITIES | | <u>(1,285,579)</u> | <u>(661,606)</u> |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Loan funds received from ANZ | | 886,150 | 250,000 |
| Loan funds repaid during the year | | (73,534) | (52,102) |
| Movement in funds held for Clients during year | | 15,170 | 32,769 |
| NET CASH PROVIDED BY FINANCING ACTIVITIES | | <u>827,786</u> | <u>230,667</u> |
| NET INCREASE IN CASH HELD FOR THE YEAR | | <u>395,017</u> | <u>312,456</u> |
| CASH AND CASH EQUIVALENTS AT 1 JULY | | <u>802,633</u> | <u>490,177</u> |
| CASH AND CASH EQUIVALENTS AT 30 JUNE | | <u>1,197,650</u> | <u>802,633</u> |
| RECONCILIATION TO FINANCIAL STATEMENTS | | | |
| Cash on Hand | 2 | 1,197,650 | 802,633 |
| CASH AT 30 JUNE | | <u>1,197,650</u> | <u>802,633</u> |

Financial Report - Statement of Financial Position - As at June 30, 2014

| | Notes | 2014 \$ | 2013 \$ |
|--------------------------------|-------|------------------|------------------|
| Current Assets | | | |
| Cash & Cash Equivalents | 2 | 1,197,650 | 802,633 |
| Trade & Other Receivables | 3 | 396,885 | 42,854 |
| | | <u>1,594,535</u> | <u>845,487</u> |
| Non-Current Assets | | | |
| Land & Buildings | 4 | 6,575,898 | 5,662,565 |
| Plant & Equipment | 4 | 170,058 | 159,503 |
| Motor Vehicles | 4 | 69,700 | 18,536 |
| | | <u>6,815,656</u> | <u>5,840,604</u> |
| Total Assets | | <u>8,410,191</u> | <u>6,686,091</u> |
| Current Liabilities | | | |
| Trade & Other Payables | 5 | 60,442 | 131,640 |
| Provisions | 6 | 226,300 | 238,287 |
| Other Current Liabilities | 7 | 0 | 68,634 |
| Funds Held in Trust | 8 | 30,125 | 14,955 |
| | | <u>316,867</u> | <u>453,516</u> |
| Non-Current Liabilities | | | |
| Borrowings | 9 | 1,326,360 | 513,744 |
| Provisions | 6 | 40,338 | 40,393 |
| | | <u>1,366,698</u> | <u>554,137</u> |
| Total Liabilities | | <u>1,683,565</u> | <u>1,007,653</u> |
| Net Assets | | <u>6,726,626</u> | <u>5,678,438</u> |
| Accumulated Funds | | | |
| Retained Earnings as at 1 July | | 3,828,561 | 3,544,383 |
| Net Profit for the Year | | 1,048,188 | 284,178 |
| | | <u>4,876,749</u> | <u>3,828,561</u> |
| Asset Revaluation Reserve | 10 | 1,849,878 | 1,849,878 |
| Total Funds | | <u>6,726,626</u> | <u>5,678,438</u> |

Financial Report - Notes to and forming part of the Accounts -

Note 1: Summary of Accounting Policies

BASIS OF PREPARATION

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Tasmania) 1964. The committee has determined that the association is not a reporting entity because in their opinion there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs.

At the discretion of the Committee, the report has been prepared in accordance with the following Australian Accounting Standards and Australian Accounting Interpretations only:

- AASB 101 Presentation of financial statements
- AASB 108 Accounting policies, changes in accounting estimates & errors
- AASB 110 Events after the reporting period
- AASB 119 Employee benefits
- AASB 1004 Contributions
- AASB 1031 Materiality
- AASB 1048 Interpretation of standards

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

SIGNIFICANT ACCOUNTING POLICIES

Accounting policies are selected and applied in a manner, which ensures that the resultant financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substances of the underlying transactions and other events is reported.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

a. Income Tax

The Association being a charitable entity is exempt from Income Tax under Section 50-45 of the ITAA1997.

b. Property, Plant and Equipment

Plant & equipment and motor vehicles are stated at historical cost less accumulated depreciation.

Depreciation is calculated on a straight line or reducing balance basis to write off the net cost of each item over their expected useful lives.

An official revaluation of the Association's land & buildings was commissioned early in 2014, however this was not officially finalised by the date of the signing of these financial statements as was anticipated. The official revaluation of all of the Association's land & buildings will therefore be finalised in the 2015 financial year and will be reflected in the financial report for the year ending 30 June 2015.

c. Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Benefits

Wages & Salaries and Annual Leave

Liabilities for wages & salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employee's services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Financial Report - Notes to and forming part of the Accounts Year end June 30, 2014 (cont'd)

Long Service Leave

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided to employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national Government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined Contribution Superannuation Expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

e. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts to settle the obligations at the end of the reporting period.

Note 1: Summary of Accounting Policies (cont'd)

f. Cash and Cash Equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Trade & Other Receivables

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

h. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. If conditions are attached to the grant or donation that must be satisfied before the association is eligible to receive the contribution, recognition as revenue will be deferred until those conditions are satisfied.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

A portion of income recorded in the disclosure in the general operating statement named 'fundraising' represents net amounts of cash physically collected from events such as garage sales. The controls surrounding the collection of this cash, monitoring of this cash, subsequent recording of this cash in the accounting system, and banking thereof, is inherently limited.

i. Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charge as expenses in the periods in which they are incurred.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with current liabilities. Boarding fees have been ruled by the ATO as being a GST free supply.

k. Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

l. Trade & Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid at or before their due date.

Financial Report - Notes to and forming part of the Accounts Year end June 30, 2014 (cont'd)

| | 2014 \$ | 2013 \$ |
|---|------------------|------------------|
| 2. Cash & Cash Equivalents | | |
| Cheque Account | 9,534 | 5,719 |
| ANZ Interest Bearing Account | 678,962 | 518,703 |
| ANZ Interest Bearing Account - LSL | 105,403 | 101,748 |
| Offset Account Penquite Rd | 232,511 | 0 |
| Cash Management Account | 0 | (752) |
| Cash on Hand | 2,103 | 7,543 |
| TPT Building Account | 169,137 | 169,672 |
| | 1,197,650 | 802,633 |
| 3. Trade & Other Receivables | | |
| Trade Debtors | 139,485 | 42,854 |
| Sundry Debtors | 257,400 | 0 |
| | 396,885 | 42,854 |
| 4. Non-Current Assets | | |
| Land & Buildings - opening balance (at cost) | 5,151,752 | 4,530,797 |
| - additions for year | 1,117,163 | 620,955 |
| Total Cost | 6,268,915 | 5,151,752 |
| - valuation increment pre 2003 | 548,926 | 548,926 |
| - valuation increment 2007 | 1,345,212 | 1,345,212 |
| - valuation decrement 2008 | (44,260) | (44,260) |
| Total Revaluation | 1,849,878 | 1,849,878 |
| Less Accumulated Depreciation | 1,542,895 | 1,339,065 |
| | 6,575,898 | 5,662,565 |
| An official revaluation of all of the Association's land & buildings, currently in progress as at the date of the signing of these financial statements, will be finalised in the 2015 financial year and will be reflected in the financial report for the year ending 30 June 2015. | | |
| Plant & Equipment opening balance (at cost) | 470,942 | 430,291 |
| Additions for year | 100,379 | 40,651 |
| | 571,321 | 470,942 |
| Less Disposals | 55,421 | 0 |
| | 515,900 | 470,942 |
| Less Accumulated Depreciation | 345,842 | 311,439 |
| | 170,058 | 159,503 |
| Motor Vehicles opening balance (at cost) | 148,538 | 148,538 |
| Additions for year | 68,038 | 0 |
| | 216,576 | 148,538 |
| Less Disposals | 0 | 0 |
| | 216,576 | 148,538 |
| Less Accumulated Depreciation | 146,876 | 130,002 |
| | 69,700 | 18,536 |
| 5. Trade & Other Payables | | |
| ANZ Credit Card | 6,248 | 9,300 |
| Trade Creditors | 45,192 | 37,421 |
| Australian Taxation Office | (13,569) | 63,631 |
| Accrued Expenses | 2,935 | 8,299 |
| Sundry Creditors | 19,636 | 12,989 |
| | 60,442 | 131,640 |

Financial Report - Notes to and forming part of the Accounts Year end June 30, 2014 (cont'd)

| | 2014 \$ | 2013 \$ |
|--------------------------------------|------------------|------------------|
| 6. Provisions | | |
| <i>Current</i> | | |
| Provision for Annual Leave | 132,236 | 121,797 |
| Provision for Long Service Leave | 94,064 | 116,490 |
| | <u>226,300</u> | <u>238,287</u> |
| <i>Non-Current</i> | | |
| Provision for Long Service Leave | 40,338 | 40,393 |
| 7. Other Current Liabilities | | |
| Advance Grants | 0 | 68,634 |
| 8. Funds Held in Trust | | |
| <i>Current</i> | | |
| | <u>30,125</u> | <u>14,955</u> |
| | 30,125 | 14,955 |
| 9. Borrowings | | |
| <i>Bonds Held</i> | | |
| Loan - ANZ Merrington Centre | 5,496 | 1,968 |
| Loan - ANZ Penquite Road | 27,905 | 84,933 |
| Loan - ANZ Penquite Road | 231,966 | 250,000 |
| Commercial Bill - ANZ NRAS Units | 886,150 | 0 |
| Advance - Participants held at TPT | 164,343 | 164,343 |
| Advance - Participants | 10,500 | 12,500 |
| | <u>1,326,360</u> | <u>513,744</u> |
| 10. Asset Revaluation Reserve | | |
| Revaluation pre 2003 | 548,926 | 548,926 |
| Revaluation 2007 Buildings | 1,415,600 | 1,415,600 |
| Revaluation 2007 Sheds | 9,543 | 9,543 |
| Revaluation 2007 Newstead Units | (79,931) | (79,931) |
| Revaluation Newstead Units 2008 | (44,260) | (44,260) |
| | <u>1,849,878</u> | <u>1,849,878</u> |

11. Capital Grants (AASB1004 Contributions)

Capital Grant 1

A capital grant totalling \$313,200 for unit development Stage 1 is repayable to the Commonwealth in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 30 years (expiry date). As at the date of this report the amount is \$229,763.52. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Capital Grant 2

A capital grant totalling \$765,050 for unit development Stage 2 is repayable to the Commonwealth in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 30 years (expiry date). As at the date of this report the amount is \$586,716.85. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Capital Grant 3

A capital grant totalling \$1,450,000 for unit development Stage 3 is repayable to the Commonwealth in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 30 years (expiry date). As at the date of this report the amount is \$1,256,666.67. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Capital Grant 4

A capital grant totalling \$517,400 for unit development Stage 4 is repayable to the State in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 10 years (expiry date). As at the date of this report the amount is \$508,753. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Board Member Details - As at June 30, 2014

**ASSOCIATION INCORPORATION ACT
SECTION 24 B (d)
ST MICHAELS ASSOCIATION INC.
MEMBERS OF THE BOARD OF MANAGEMENT AS AT 30 JUNE 2014**

| <u>Name</u> | <u>Address</u> | <u>Position</u> |
|-------------------------|---|-----------------|
| Therese Von Samorzewski | 76 Atkinsons Road GRINDELWALD | President |
| Colin Foon | 23 Gloucester Street WEST LAUNCESTON | Vice-President |
| Glen Cornish | 54 Allison Avenue RIVERSIDE | Treasurer |
| Brian Dunham | 10 Kootara Place TREVALLYN | Board Member |
| Jill Cooper | 29 Beverly Hills Road NEWSTEAD | Board Member |
| Janette Lenthall | 1 Albion Street INVERMAY | Board Member |
| Michael Higgins | 56 O'Tooles Road UNDERWOOD | Board Member |

I, Luke Salmon being the auditor of the above association hereby confirm that the foregoing is a list of the names and residential addresses of all the members of the committee of the association as at 30 June 2014.



**Luke Salmon
Registered Company Auditor**

1 September 2014

Services offered at St Michaels

St. Michaels Association Community Access is an adult training program for people with special needs that require support in the development of the life skills that they may require to live independently in the community. The program operates from Monday to Friday, 8.30 am to 3 pm, most weeks of the year.

Merton House Adult Accommodation is a transitional program that provides accommodation and training for adults who are preparing to live independently in the community. The program operates in the evenings from 3.00 pm to 9.00 am Monday to Friday and 3.30 pm to 9.30 am Saturday and Sunday. The residents attend day programs within and outside the organisation.

In Home Tenancy Support started in 1995. The goals in this program are to give people assistance in their own home environment in the areas of life skills, personal care and budgeting and banking to maintain and develop their independent skills.

Community Housing
The Association also supports two Community Homes as a part of the Community Integration Program (CIP). Each home accommodates 4 residents who are supported in the

evenings 3.30 pm to 9.30 am, 7 days a week, with day support provided on Saturday and Sunday and the residents attend their day programs during the week.

Student Accommodation for students under the age of sixteen who are attending special units in the education department. Accommodation is provided from Sunday evening to Friday morning during school terms.

Youthbreak is provided to children up to the age of 25 in the Desmond Wood Complex from Friday 4.00 pm to Sundays at 4.00 pm when funding is available.

DW Units there are also 3 independent units that are an extension of the Desmond Wood Complex and are accommodated by clients that are in the need of long term support in all areas of their care.

Individual Programs
St Michaels Association provides contracted support to individuals to meet their specific needs. This support may be in their home, day or night, or at an educational or work facility. This program currently extends through to Southern Region where we provide support to young children with accessing their educational programs.

Social Club is held in the hall at St Michaels Association every Saturday Night from 6.00 pm to 9.30 pm. This is a time for clients to get together for a meal and engage in leisure activities of their choice such as card or board games, singing, dancing or enjoying a footy match on TV with a friend.

Independent Living Units are the most recent development at St Michaels Association. Each of the units provide independent living in a safe, supported environment. These units are more suited to clients with higher skills, requiring minimal support assistance.

Registered Training Organisation provides accredited training for Tasmanians with a disability in partnership with Rural and Equity Training. Including Cert I and II in Warehousing Operations, Cert I in Agri-Food Operations and Cert II in Horticulture.

Did you know?

The St Michaels Hall and kitchen facilities are available for hire.

If you are interested in hiring the facilities please call Lisa (03) 6331 7651 or email admin@stmichaels.asn.au

www.stmichaels.asn.au

News

The Independent is a bi-monthly newsletter that is distributed electronically.

General Display, Classified Line ads and Classified Display Advertising space is available, if you would like to advertise your business or receive your copy of The Independent please contact Rod Campbell on 6331 7651

Contact Details

St Michaels Association Inc.
22 Hoblers Bridge Road
PO Box 306 Newstead Tas 7250
Phone (03) 6331 7651 Fax (03) 6334 2132
admin@stmichaels.asn.au
www.stmichaels.asn.au
Friend us on Facebook