



2017



Annual Report





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President's Report



Colin Foon

The 2016-2017 Financial Year for St Michaels has been an extremely positive one.

It kicked off with a well organised fun-filled auction/dinner evening to celebrate our 50th anniversary. Thank you to the organisers and the people who made the effort to obtain items for the auction.

Our CEO, John Gilpin, renewed his contract for a further three years in January 2017. I am confident that he and the management team will continue to guide us through the frustrating NDIS process which has already brought many challenges.

We have again improved our financial position which the attached Financial Report clearly discloses. With that, comes the opportunity to improve and expand our services and

our footprint in the market place.

We have seen exciting developments including the purchases of the Hawthorn Street property to accommodate four participants and the Hoblers Bridge Road block of land at the front of the Newstead campus which will be put to good use in the future. The RTO was developed in the Merriington Centre and the contract for the Chant Street, East Launceston Church property was signed off on and the deposit paid. That property will enable the expansion of services for participants and will also be available for use by local community groups.

The Board has undergone changes in personnel. Margot Malik was appointed Vice President at the last AGM and brings a HR skill set. Her counsel over the past year is appreciated. Also, Grayson Genders who has marketing expertise was welcomed to the Board. John Byrne and Glen Cornish have retired and I thank them for their robust contributions at Board meetings and in particular the latter who under-



Exciting times ahead with the contract signed and deposit paid for the Chant Street Property, Launceston

took many voluntary tasks on the Newstead Campus.

The Board has also recently signed off on a new Strategic Plan for 2018-2020 after much deliberation which amongst other things provides a vision for the future direction for St Michaels.

I acknowledge the contribution of the recently farewelled Donald Richards, a long time loyal employee who over the years went far and beyond his required duties. I wish him the best in his well deserved retirement.

I also acknowledge and thank the immediate past President Therese

von Samorzewski for her contribution to St Michaels.

I encourage you all to continue to support the management team, staff and the volunteer Board in striving at all times to continue the good work for the enrichment of the lives of our participants.

Colin Foon
President

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CEO's report



John Gilpin

Wow! What an incredible year 2016/17 has been for St Michaels Association Inc. (STMA).

2016, especially towards the latter part of the year was about our 50th year celebrations that saw the writing of a "scrap book" style pictorial book being published, a mega raffle and a Gala Ball for members, friends, staff and participants of STMA to enjoy! A pleasant surprise was from one of our two founders with Dr Joan Rowlands visiting the site and the former school. Dr Rowlands was amazed at the transformation.

There has been a changing of the guard with the retirement of two of our longest standing & loyal servants of the Association with our President Therese Von Samorzewski and our Disability Manager Donald Richards both retiring. We also had John Byrne retire from the Board during this time. St Michaels would not be where it is today without the sacrifice and the hard work these and many others do STMA! Thank you to you all and best wishes on your future endeavours.

Our participants have had a year of challenges

and outcomes. Some participants are in the old scheme and some have now transferred to the NDIS. STMA has attempted to make these transitions as smooth as possible. Activities and outcomes vary but the Burnie 10 walk is a favourite. Cooking, craft functions and with community access to shows, fairs, festivals, wilderness and wildlife adventures are but a few of the supports and activities we provide. A new games night on a Tuesday night along with the Social Club on Saturday night have been enjoyed by many old & new participants of STMA.

STMA has continued to provide services to participants where the services are absent such as a young participant **group forming an "Our Home" project to purchase the Hawthorn St property. Another "Our Home" project is in Wellington St while Chant St East Launceston was purchased in June 2017 for Independent Services to move into later in 2017.**

Our foot print at Newstead was decimated in the year 2000 when 22 Hoblers Bridge Road was turned into 4 lots of land. Fortunately St Michaels survived as it owned 1 of these 4 lots.

During 2016/17 your management team was able to purchase the final lot for \$300k from the Tasmanian Govt.

- Lot 1. STMA Disability Services
- Lot 2. Former school now Merrington Centre
- Lot 3. 20 Units
- Lot 4. New project proposed – watch this space

Some key financial highlights for 2016/17:

- Revenue \$6.01M from \$5.22M up 15.1%
- Wages \$3.99M from \$3.41M up 17
- Cash reserves up \$44K from \$1.038M to \$1.082M
- Equity of STMA grew slightly of \$178k, even though depreciation of \$381K was quite significant

Our RTO had another consistent year and we thank sincerely our training partners: - RETS (Chris & Judy Clark), Alan Higgins and we thank and appreciate our relationship with Australian Disability Enterprises in Tasmania.

Finally to thank key areas for their tremendous patience, support, leadership and endeavours for STMA during 2016/17.

- Our Frontline Staff – thank you for the heavy lifting you do every day for Tasmanians living & working with their disabilities. You are making a difference!
- Our Management Team – thank you for your diligence to work with two systems to provide our staff the tools and workplace in which we can all support our participants.
- Our Board – Thank you for your input and strategic guidance of STMA, especially under our new President Colin Foon.
- Our Supporters – There have been far too many acts of kindness and gifts of generosity to mention and the people know who they are. However sincerely we thank you as we could not do the little extras we do without your kindness.

Personally, I thank the families of their loved ones in allowing St Michaels to assist in their lifelong journey towards independence.

John Gilpin
CEO

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Board of Management



*Colin Foon
President*

Colin is a long-time member of the St Michaels Board, in addition to practicing as a solicitor in Launceston. Colin is also a keen supporter of local football.



*Margo Malik
Vice President*

Margot is Human Resources & Learning Development Specialist and Consultant. Margot has global executive level experience in HR, Training and Coaching for a variety of business platforms: Retail, Hospitality, Insurance, Pharmacy and Sales.



*Keith Watson
Treasurer*

Keith has been an accountant with 145 financial in Launceston for over 10 years. Keith completed his CPA professional qualifications **and holds a Master's degree** in accounting in addition to being a Chartered Tax Advisor with the Tax Institute of Australia.



Simone Woodruff

Simone has 24 years experience working in the Disability Services. Simone has also been the President of Independent Services for 22 years in addition to 15 years at Housing Tasmania as a Tenancy Officer for public housing.



Grayson Genders

Grayson brings significant experience in brand and marketing to the team including working as a commercial marketing manager and has worked with several members of parliament as an electoral officer.



Michael Higgins

Michael has over 10 years experience in vocational education and training in Tasmania, working with individuals and community groups through the VET sector. He has extensive experience prior to this in the Construction and Hospitality Industries.



Glen Cornish

Glen, now retired, brings over 40 years experience as a self employed Insurance Loss adjuster, to the Board & Association. Glen also chairs the Audit and Risk Subcommittee.



Jill Cooper

Jill is a career teacher and has worked with many special education children. Jill has a long involvement with the organisation through her sons who are residents at St Michaels.



Brian Dunham

Brian is a building maintenance contractor and also a family carer of a resident at St Michaels. Brian has considerable experience as a St Michaels Board Member.

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Board of Management - Meetings

The Board met 11 times during the year, with three special meetings.

Each meeting achieved a quorum of five members.

As of June 2017 the board had no vacancies bringing the number of active members to nine.

The following table indicates the attendance by each member and total number of board meetings and special meetings for 2016-2017.

*Board member available to sit.

^ Board member resignations.

| Member | Office | Board Meetings | Total Board meetings attended | Special Meetings | Total Special Meetings attended |
|--------------------------|------------------|----------------|-------------------------------|------------------|---------------------------------|
| Colin Foon | President | 11 | 9 | 3 | 3 |
| Margot Malik* | Vice - President | 9 | 8 | 2 | 2 |
| Keith Watson | Treasurer | 11 | 11 | 3 | 3 |
| Jill Cooper | | 11 | 9 | 3 | 1 |
| Brian Dunham | | 11 | 11 | 3 | 3 |
| Michael Higgins | | 11 | 9 | 3 | 2 |
| Simone Woodruff | | 11 | 10 | 3 | 2 |
| Glen Cornish | | 11 | 8 | 3 | 2 |
| Grayson Genders* | | 2 | 2 | 1 | 1 |
| Therese von Samorzewski^ | | 3 | 3 | 1 | 1 |
| John Byrne^ | | 6 | 6 | 2 | 2 |

Life Membership

Life membership at St Michaels is awarded for long, distinguished and voluntary contribution to the organisation.

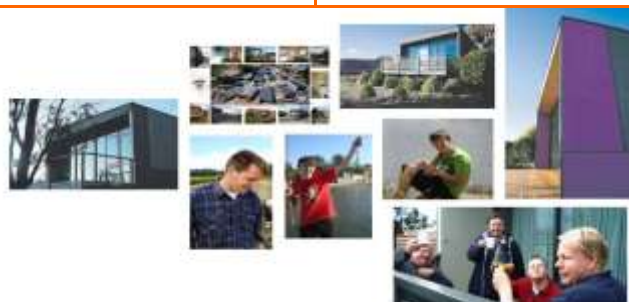
The following people have been awarded Life Memberships for their contribution since the organisation began, over 50 years ago.

Recognised for long, distinguished and voluntary contributions to the organisation

St Michaels Association Inc Life Membership Honour Board

| | |
|------------------------|-------------------------|
| Alan Baker | Dr Joan Rowlands |
| Margaret Chugg | Dorothy Smith |
| Clare Clark (deceased) | Norm Smith |
| David Merrington | Dorothy Wise (deceased) |
| Pam Merrington | |

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Management team



*John Gilpin
CEO*

John brings to the Association 30 years of leading and management experience, with the last 21 years being involved in working with individuals to enhance and grow their life long learning skills (Disability and Vocational Sectors).



*Rod Campbell
State Manager Disability
Services*

Rod has extensive experience in the Disability Sector and brings a vast range of skills, knowledge and experience in business development, project management, marketing, publishing, fundraising, promotional and disability support initiatives.



*Andy Gower
Corporate Services
Manager*

Andy has had over 10 years financial experience. Running his own business previously he brings a team based learning knowledge to the team, being heavily involved in coaching cricket and football umpiring groups.



*Donald Richards
Disability Manager
Participants & Clients*

Donald has been involved with client support at St Michaels for over 40 years. His extensive knowledge of support approaches and staff supervision are often called-on during the



*Chriss Kelly
Training and Learning
Development Manager*

Chriss has an extensive background in both the Disability and VET sectors and brings a broad range of skills and experience in RTO Management, Administration and Training & Assessment to the Association.



*Paul Westgarth
Asset Supervisor*

Paul has an extensive background in Asset Management, having worked in the building maintenance industry for many years. Paul brings a broad range of skills and experience to the As-



*Karen Watson
Day Program
Manager*

Karen has worked in the disability field for 23 years, 20 of these as Co-ordinator of Independent Services. She brings her experiences to St Michaels, overseeing day program centres at Newstead & in the city.

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Highlights throughout the year...



Independent Services Art Group showing off some of their wonderful art skills.



The support team in action at the Art Auction which exhibited some wonderful artwork by our participants that was held in the Merrington Centre.



Everyone has a great night at the Games Night. The Games Night operates every second Tuesday night from the Merrington Centre.



Health and Fitness is an important part of everyone's lives. A number of our participants enjoy going to the gym as part of their fitness goals.

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Highlights throughout the year...



Once again our participants were invited to participate in the Cars for Kids Programs held at the Car Museum.



A new three bedroom accommodation program was created "Our Home".



The Burnie 10 team having a fantastic time while competing in the Burnie 10 Race.



Many of our client's goals are to develop skills to enable them to live independently.

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Highlights throughout the year...



Many of our Youth Break participants enjoying the Symphony under the Stars event held at the City Park.



Hawthorn Street is one of the latest "My Home" accommodation additions. St Michaels continues to grow and expand its services.



The hugely successful Nationally accredited cooking program in operation, which was based in the Mer-rington Centre.

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Highlights throughout the year...



A time to rejoice and celebrate, Christmas at St Michaels is always a big occasion.



St Michaels Registered Training Organisation continues to grow and expand its services to students across the state.



The gardening program operating from the City Campus continues to thrive.



Halloween is always a great time with the participants dressing up and dancing the night away.

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Highlights throughout the year...



Celebrating St Michaels 50th Anniversary in style at Silks Restaurant. What a fantastic night, thanks to everyone who assisted in recognising this auspicious occasion.



Como Crescent received a makeover with a new kitchen and equipment being installed.



A new member of the Go Kart pit crew providing some assistance.

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Highlights throughout the year...



Participants had a fantastic night attending the Circus Quircus, this is an Annual event with tickets being kindly donated to St Michaels participants.



The asset team created the new barbecue area for the Merrington Centre.



Dancing with the stars continued to be a favourite at Independent Services City Campus.

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Highlights throughout the year...



Craft groups were a favourite with our participants, using a variety of recycled materials to produce some wonderful pieces of artwork.



Steve Griffin kindly donated a tool bag filled with a variety of tools to our Penquite Road participants.



The weekends are a favourite time for our accommodation participants where they get to explore their community.



July was a very wet period. Participants enjoyed seeing the Gorge in full flood.

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Highlights throughout the year...



Some of the artistic works completed at the inaugural Steam Park Festival in George Town.



Joan Rowlands played a huge part in the 60's in establishing St Michaels as a School supporting children living with their disability.



Christmas in July was a success with all of our participants helping set up the St Michaels hall, which also included preparing the food for the event.



Another Hyundai Imax van was purchased to replace the outgoing Kia vehicle and should provide many years of reliable transport.

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Highlights throughout the year...



Mr Gerard Binns with Youth Futures Inc trainer Robert D'Orazio receiving his Certificate II in Horticulture program funded under Career Start.



The Flying Program was a huge success with our participants, which included making and launching of water and compressed air rockets.



Youth break participants enjoyed a game of Twister at the Junction Art Festival.



Trowunna Wildlife Park at Mole Creek was a favourite with our participants as they got to experience patting kangaroos and wombats.

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Highlights throughout the year...



In Early August John Gilpin invited guests and volunteers, staff and participants, along with CGVT Guests to officially open the new Sensory Room in the Merrington Centre, created under a Work for the Dole program.



Special mention goes to Greg Cooper who works tirelessly around the grounds helping the asset team as a volunteer groundsman.



Croquet is always a favourite Community Access program particularly on the sunny days.

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Things we do...



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Things we do...



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RTO Report

Registered Training Organisation ID 60067



Ms. Chriss Kelly

As I reflect back on the 2016/17 year I realise that it has been a good year in terms of maintaining our place as a specialist training provider within the sector. The training and assessment team have grown and developed our methods and strategies to the point that the outcomes have been greater, the compliance matters easier to manage and our overall industry relationships are at an all time high. It is a tough gig working in an RTO, one of the most heavily compliance orientated environments you will find yourself working in, but we love what we do, we love the difference we make in someone's life everyday by opening their eyes to their own value as an employee and as a potential employee.

User Choice Workplace Traineeships

AHC20410- Certificate II in Horticulture

TLI 11210- Certificate I in Warehousing Operations and

TLI 21610-Certificate II in Warehousing Operations

MSM20116- Certificate II in Process Manufacturing



Thank you to contracted Trainers/Assessors Chris and Judy Clark of Rural Equity Training Services and Alan Higgins of Training 3 Thousands for their commitment and outstanding results.

DEMAND LED- SKILLS FUND

We have been very successful in the Skills Fund arena with a large number of students enrolling and studying with us during the 2016/2017 period.



Mathew Barnett - Kitchen Operations student on Work placement

Utilising the new Commercial kitchen in the Merrington Centre and with funding from Skills Tasmania (Skill Fund) we supported eight young persons/

jobseekers in a 10 unit skills set from Certificate II in Kitchen Operations. These students truly enjoyed the experience and we trust they may go on to gain open Employment opportunities in the Hospitality sector.

Thank you to the following partners for their commitment to their funded programs- Blue-line Laundry - Launceston and Hobart , Vincent Industries' in Wynyard & St Michaels Association for utilising our RTO for the existing workforce development program.



Information Communication and Technology. This year we have added four ICT units of competency to our Scope of Registration and welcome trainer Mr Merv Pointing to our team.

ADE LEADERSHIP DEVELOPMENT PROGRAM. On the back of the highly successful 2015/2016 Leadership Development Program we once again commenced delivery within Australian Disability Enterprise across the state. All 18 employees are currently attending

onsite workshops with me and I thank their respective managers for supporting such a worthwhile development program for ADE Award staff.

STAFF LEARNING AND DEVELOPMENT. This financial year has seen employees complete a vast range of Professional Development Programs, with enrolment designed to enhance our quality service provision as well as meet our L&D obligations. This year we focused on Leadership development in partnership with Avidity Training and Development. Congratulations to the following Team Leaders who have worked very hard to achieve results in this program are ; *Louise Frankcombe, Nathan Avery, Mitch Stoddart, Ben Anderson, Megan Thomas, Kerry Lindsay and Amanda Mallett.* Also to our second tier group - Aspiring Leaders who are now in the final stage of their study *Paul Cousins, Adolphus Hill, Skieeve Brent, Tammy Westwood , Bev Wallace, Kath Corcoran and thank you to Simon, Monica, Sharon and all at Avidity.*

Chriss Kelly, T&LD Manager

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Guiding Values



John Gilpin

"Our
strategic plan
of inclusive
engagement
will maintain
our growth
and secure
our future for
years to
come"

Our Values

Value One:

St Michaels will treat all people with care and respect.

Value Two:

St Michaels will encourage fairness, openness and equity in all relationships.

Value Three:

St Michaels will innovate and create supportive programs through listening to the needs of our participants, their carers, their families and the community.

Value Four:

St Michaels will build on programs to create fun and a rewarding community through quality processes and continuous improvement.

Value Five:

St Michaels will provide strong governance through leadership, relationships and transparency.

Value Six:

St Michaels will encourage families to participate and decide on the type, kind and level of support they may need.

Value Seven:

St Michaels will continue to foster trust and honesty through regular, transparent and open communication.

Value Eight:

St Michaels will continue to build and maintain the right culture, attitude and value systems for our clients, their families, carers and key stakeholders.

Our Strategic Intent Statements

St Michaels is operating in a fast changing & fluid environment driven by changing community expectations, emerging government policies, significant resource shifts & complex compliance requirements .

Statements of Intent:

Intent One:

Putting the person at the Centre.

Intent Two:

Governance, Strategic Direction & Leadership.

Intent Three:

Build on Quality, Information & Knowledge.

Intent Four:

Strengthening Informal & Community Support.

Intent Five:

People, Capability & Sustainability.

Our Vision

Developing Independence through maximising the individual capabilities & qualities of Tasmanians living with "special needs".

Our Mission

To assist in the physical and emotional needs of our participants and their families through the provision of personalised active support programs, training and a variety of accommodation services.

Summary:

Through establishing open communication and confidence with our participants, their families, our community and our stakeholders in every **St Michael's program** or service we will create greater awareness of **St Michael's Association Inc.** within the Disability Sector. This inclusive engagement will maintain our growth within the sector.

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Financial Report - Overview

Your Board Members submit the financial report of St Michaels Association Inc. for the financial year ended June 30, 2017.

Principle Activities

The principle activities of the Association during the financial year were the provision of Accommodation & Community Service Programs for Tasmanians & families living with intellectual and or physical disabilities:

- Desmond Wood - Student accommodation
- C.I.P. funded group homes
- Merton House - supported transitional accommodation
- Independent living units
- Community Access Program (previously called Day Program)
- Recreational Program (formerly Independent Services)
- Individual Funding agreements - specific support
- In Home Tenancy Support (previously called Community Outreach Program)
- Youth Break - Respite Support Program
- Emergency Accommodation/Respite Services
- Registered Training Organisation

Significant Changes

As reported previously, grants received under the CHP (04-05, 06-07 & 09) are held as an amortising mortgage that is forgiven over 30 years. In the year ended 30 June 2014 a grant of land was received by way of an amortising mortgage that is forgiven over 10 years. These contingent liabilities have been recorded in the Financial Report Notes section.

Trading results and review of operations

The operations from ordinary activities amounted to \$178,758 and these funds were vested and utilised in asset acquisitions for the Association. Cash reserves increased by \$44,118.

Board member benefits

Since the end of the previous financial year, no board member has received, or become entitled to receive, a benefit by reason or a contract made by the organisation with the board member.

Likely developments

The board is not aware of any like developments in the operation of the organisation, which would affect the expected operation of the organisation.

This Statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board, dated this 14th September 2017 by:



Colin Foon, President



Keith Watson, Treasurer

Responsible Persons' Declaration

For the financial year ended June 30, 2017.

per section 60.15 of the Australian Charities and Not-for-profits Commission Regulations 2013

The responsible persons declare that in the responsible persons' opinion:

- a) There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- b) The financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with the subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulations 2013



Colin Foon, President

Dated this 14th September 2017

Financial Report - Independent Auditor's Report



Independent Auditor's Report to the members of St. Michael's Association Inc.

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of St. Michael's Association Inc, which comprises the statement of financial position as at 30 June 2017, the general operating statement and statement of cash flows for the financial year then ended, notes comprising a summary of accounting policies and other explanatory information, and the Responsible Person's Declaration.

Board of Management's Responsibility for the Financial Report

The Board of Management of the Association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial statements, is appropriate to meet the requirements of the Australian Charities and Not-For-Profits Commission Act 2012 and is appropriate to meet the needs of the members. The Board of Management's responsibility also includes such internal control as the Board of Management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditing & Accounting Solutions Pty Ltd

W: www.salmoraaccounting.com.au | ABN: 76 604 720 112 | P: 0407 131 888

A: 88 Elizabeth Street, Launceston, Tasmania, 7250 | P: PO Box 498, Launceston, Tasmania, 7250

Registered SMSF Auditors | Registered Company Auditors

Financial Report - Independent Auditor's Report (cont'd)

Opinion

In my opinion the financial report of St. Michael's Association Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-For-Profits Commission Act 2012, including:

- (a) Presenting fairly the Association's financial position as at 30 June 2017 and of its financial performance and cash flows for the year ended on that date; and
- (b) Complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-For-Profits Commission Regulation 2013.



Luke Salmon
Registered Company Auditor
Launceston, 15 September 2017

Board Member Details - As at June 30, 2017

ASSOCIATION INCORPORATION ACT
SECTION 24B(d)
ST MICHAELS ASSOCIATION INC.
MEMBERS OF THE BOARD OF MANAGEMENT AS AT 30 JUNE 2017

| <u>Name</u> | <u>Address</u> | <u>Position</u> |
|-----------------|---|-----------------|
| Colin Foon | 23 Gloucester Street WEST LAUNCESTON | President |
| Keith Watson | 16 Elizabeth Street PERTH | Treasurer |
| Glen Cornish | 54 Allison Avenue RIVERSIDE | Board Member |
| Brian Dunham | 10 Kootara Place TREVALLYN | Board Member |
| Jill Cooper | 7 Woodford Glade NEWSTEAD | Board Member |
| Michael Higgins | 56 O'Tooles Road UNDERWOOD | Board Member |
| Grayson Genders | 14 Blue Gum Road YOUNGTOWN | Board Member |
| Simone Woodruff | 2/31 Lantana Avenue NEWSTEAD | Board Member |

I, Luke Salmon being the auditor of the above association hereby confirm that the foregoing is a list of the names and residential addresses of all the members of the committee of the association at 30 June 2017.

A handwritten signature in blue ink that reads "Salmon".

Luke Salmon
Registered Company Auditor

Financial Report - General Operating Statement - Year end June 30, 2017

| | Jun-17 \$ | Jun-16 \$ |
|---------------------------------------|------------------|------------------|
| Income | | |
| Grants Received (Cth) Recurrent | 384,022 | 383,132 |
| Grants Received (Cth) Non-recurrent | 3,541 | 3,089 |
| NDIA (Cth) Funded Participants | 2,393,434 | 1,088,125 |
| Grants Received (State) Recurrent | 2,153,186 | 2,612,520 |
| Grants Received (State) Non-recurrent | 74,718 | 111,597 |
| Grants - Other | 20,997 | 20,755 |
| Fundraising | 44,361 | 7,795 |
| Donations Received | 46,067 | 51,677 |
| Contributions | 1,185 | 1,435 |
| Trading Activities - Day Program | 61,338 | 60,287 |
| Trading Activities - Transport Fees | 12,646 | 11,173 |
| Fee for Service - Community Access | 3,663 | 4,291 |
| Fee for Service - Respite | 4,039 | 26,020 |
| Rental Income - Properties | 361,528 | 336,567 |
| Rental Income - Power Reimbursement | 41,488 | 42,363 |
| Rental Income - Phone Reimbursement | 673 | 645 |
| Rental Income - Grocery Reimbursement | 64 | 0 |
| Rental Income - R & M Reimbursement | 12,356 | 8,330 |
| Board Fees - Student Accommodation | 17,292 | 11,970 |
| Board Fees - Merton House | 57,016 | 56,460 |
| Board Fees - CIP 3 | 2,160 | 15,030 |
| RTO Fees | 221,592 | 281,265 |
| Interest Received | 23,462 | 37,363 |
| Sundry Income | 5,465 | 3,454 |
| Gain on Sale of Assets | 602 | 6,958 |
| Workers Comp. Reimbursement | 56,702 | 11,821 |
| Insurance Premiums Recouped | 2,430 | 2,989 |
| Traineeship Wage Subsidies | 5,595 | 22,759 |
| Total Income | 6,011,622 | 5,219,870 |
| Expenses | | |
| Wages & Salaries | 3,995,806 | 3,410,353 |
| Employee Leave Provisions | 21,818 | 22,788 |
| Superannuation | 370,291 | 317,894 |
| Workers Compensation Insurance | 138,192 | 144,173 |
| Health & Safety | 15,759 | 11,333 |
| Staff Amenities | 3,296 | 3,320 |
| Staff Training & Development | 22,275 | 18,193 |
| Uniforms | 1,399 | 5,194 |
| Industrial Relations | 2,933 | 207 |
| Recruitment Expenses | 5,922 | 10,779 |
| Client Activities | 27,555 | 27,283 |
| Medical - Client Support | 31 | 113 |
| Groceries - Client Support | 61,228 | 49,682 |
| Materials & Supplies - Client Support | 1,293 | 3,032 |
| Telephone | 27,334 | 31,550 |
| Internet | 3,811 | 2,528 |
| Meeting Expenses | 5,668 | 5,661 |
| Taxi Fares | 130 | 159 |
| Travel & Accommodation | 1,447 | 1,334 |
| Hydro & Heating | 67,495 | 66,073 |
| Advertising, Marketing & Promotion | 6,198 | 6,807 |

Financial Report -

General Operating Statement - Year end June 30, 2017 (cont'd)

| | Jun-17 | Jun-16 |
|---|------------------|------------------|
| | \$ | \$ |
| Fundraising Expenses | 28,596 | 2,636 |
| Postage, Freight & Courier | 3,365 | 2,489 |
| Printing & Stationery | 25,913 | 26,062 |
| Cleaning & Rubbish Removal | 14,719 | 13,409 |
| Rates & Land Tax | 45,615 | 42,217 |
| Repairs & Maintenance | 77,059 | 63,525 |
| Security & Fire Alarm | 9,338 | 9,786 |
| Laundry | 2,269 | 1,959 |
| Hire of Facilities | 63,320 | 96,783 |
| Fees, Licences & Permits | 8,649 | 4,782 |
| Publications, Subscriptions & Resources | 4,174 | 5,196 |
| Membership Fees | 10,945 | 4,263 |
| Motor Vehicle | 81,383 | 70,460 |
| Computer Maintenance | 9,966 | 16,105 |
| Plant & Equipment Hire | 5,202 | 5,768 |
| Plant & Equipment Repairs & Maintenance | 2,233 | 4,010 |
| Plant & Equipment Replacements | 26,942 | 10,439 |
| Audit Fees | 3,100 | 3,000 |
| Consultancy Fees | 350 | 19,830 |
| Legal Fees | 3,687 | 3,693 |
| Strategic Planning | 1,500 | 7,500 |
| Depreciation - Buildings | 304,199 | 280,571 |
| Depreciation - Motor Vehicles | 28,355 | 24,471 |
| Depreciation - Plant & Equipment | 49,316 | 53,654 |
| Insurance | 23,608 | 22,120 |
| Bank Fees & Charges | 1,940 | 1,969 |
| Bad Debts | 0 | 105 |
| Borrowing Costs | 171 | 0 |
| Interest Paid | 119,463 | 124,250 |
| Sundry Expenses | 514 | 753 |
| RTO Training Fees | 97,092 | 144,285 |
| Total Expenses | 5,832,864 | 5,204,546 |
| Net Profit | 178,758 | 15,324 |

Financial Report - Statement of Financial Position - As at June 30, 2017

| | Notes | 2017 \$ | 2016 \$ |
|--------------------------------|-------|-------------------|------------------|
| Current Assets | | | |
| Cash & Cash Equivalents | 2 | 1,082,839 | 1,038,721 |
| Trade & Other Receivables | 3 | 149,574 | 261,889 |
| | | 1,232,413 | 1,300,610 |
| Non-Current Assets | | | |
| Land & Buildings | 4 | 8,852,036 | 8,262,337 |
| Plant & Equipment | 4 | 139,996 | 181,152 |
| Motor Vehicles | 4 | 130,800 | 96,789 |
| | | 9,122,832 | 8,540,278 |
| Total Assets | | 10,355,245 | 9,840,888 |
| Current Liabilities | | | |
| Trade & Other Payables | 5 | 259,868 | 141,412 |
| Provisions | 6 | 293,771 | 293,282 |
| Funds Held in Trust | 7 | 80,299 | 84,963 |
| | | 633,938 | 519,657 |
| Non-Current Liabilities | | | |
| Borrowings | 8 | 2,657,502 | 2,457,513 |
| Provisions | 6 | 62,958 | 41,629 |
| | | 2,720,460 | 2,499,142 |
| Total Liabilities | | 3,354,398 | 3,018,799 |
| Net Assets | | 7,000,847 | 6,822,089 |
| Accumulated Funds | | | |
| Retained Earnings as at 1 July | | 5,236,442 | 5,221,118 |
| Net Profit for the Year | | 178,758 | 15,324 |
| | | 5,415,200 | 5,236,442 |
| Asset Revaluation Reserve | 10 | 1,585,647 | 1,585,647 |
| Total Funds | | 7,000,847 | 6,822,089 |

Financial Report -

Statement of Cash flows - Year end June 30, 2017

| | Notes | Jun-17 \$ | Jun-16 \$ |
|--|-------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Receipts from members | | 1,185 | 1,435 |
| Receipts from clients | | 914,238 | 828,584 |
| Grants received | | 5,029,899 | 4,219,220 |
| Insurance Recoveries | | 59,131 | 14,810 |
| Traineeship Wage Subsidies | | 5,595 | 22,759 |
| Donations received | | 90,428 | 59,472 |
| Interest Received | | 23,462 | 37,363 |
| | | 6,123,937 | 5,183,643 |
| Payment to suppliers | | 970,058 | 1,059,114 |
| Payment to employees | | 4,366,096 | 3,728,247 |
| | | 5,336,154 | 4,787,361 |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | | 787,783 | 396,282 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Payments for non-current assets | | (939,382) | (528,430) |
| NET CASH USED IN INVESTING ACTIVITIES | | (939,382) | (528,430) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Loan funds received from ANZ | 9 | 7,843,403 | 8,283,954 |
| Loan funds repaid during the year | 9 | (7,643,023) | (8,522,559) |
| Movement in funds held for Clients during year | | (4,663) | 32,234 |
| NET CASH PROVIDED BY / (USED IN) FINANCING ACTIVITIES | | 195,717 | (206,371) |
| NET INCREASE / DECREASE IN CASH HELD FOR THE YEAR | | 44,118 | (338,519) |
| CASH AND CASH EQUIVALENTS AT START OF YEAR | | 1,038,721 | 1,377,240 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | | 1,082,839 | 1,038,721 |
| RECONCILIATION TO FINANCIAL STATEMENTS | | | |
| Cash on Hand | 2 | 1,082,839 | 1,038,721 |
| | | 1,082,839 | 1,038,721 |

Developing Independence for

Life



Financial Report - Notes to and forming part of the Accounts - Year end June 30, 2017

Note 1: Summary of Accounting Policies

BASIS OF PREPARATION

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-For-Profit Commission Act 2012. The committee has determined that the association is not a reporting entity because in their opinion there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs.

The report has been prepared in accordance with the following Australian Accounting Standards and Australian Accounting Interpretations only:

- AASB 101 Presentation of financial statements
- AASB 107 Statement of Cash Flows
- AASB 108 Accounting policies, changes in accounting estimates & errors
- AASB 110 Events after the reporting period
- AASB 119 Employee benefits
- AASB 1004 Contributions
- AASB 1031 Materiality
- AASB 1048 Interpretation of standards
- AASB 1054 Australian additional disclosures

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The financial statements were approved on 14th September, 2017

SIGNIFICANT ACCOUNTING POLICIES

Accounting policies are selected and applied in a manner, which ensures that the resultant financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substances of the underlying transactions and other events is reported.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

a. Income Tax

The Association being a charitable entity is exempt from Income Tax under Section 50-45 of the ITAA1997.

b. Property, Plant and Equipment

Plant & equipment and motor vehicles are stated at historical cost less accumulated depreciation.

Depreciation is calculated on a straight line or reducing balance basis to write off the net cost of each item over their expected useful lives.

The official revaluation of all of the Association's land & buildings, with the exception of the 20 Independent Living Units, was finalised in the 2015 financial year and is reflected in the financial report for the year ending 30 June 2016.

c. Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

d. Employee Benefits

Wages & Salaries and Annual Leave

Liabilities for wages & salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employee's services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Financial Report -

Notes to and forming part of the Accounts

Year end June 30, 2017 (cont'd)

Note 1: Summary of Accounting Policies (cont'd)

Long Service Leave

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided to employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national Government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined Contribution Superannuation Expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

e. Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts to settle the obligations at the end of the reporting period.

f. Cash and Cash Equivalents

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Trade & Other Receivables

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

h. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. If conditions are attached to the grant or donation that must be satisfied before the association is eligible to receive the contribution, recognition as revenue will be deferred until those conditions are satisfied.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

A portion of income recorded in the disclosure in the general operating statement named 'fundraising' represents net amounts of cash physically collected from events such as garage sales. The controls surrounding the collection of this cash, monitoring of this cash, subsequent recording of this cash in the accounting system, and banking thereof, is inherently limited.

i. Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charge as expenses in the periods in which they are incurred.

j. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with current liabilities. Boarding fees have been ruled by the ATO as being a GST free supply.

k. Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Financial Report - Notes to and forming part of the Accounts Year end June 30, 2017 (cont'd)

I. Trade & Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid at or before their due date.

| | 2017 \$ | 2016 \$ |
|---------------------------------------|------------------|------------------|
| 2. Cash & Cash Equivalents | | |
| Cheque Account | 10,551 | 17,408 |
| ANZ Interest Bearing Account | 635,434 | 562,995 |
| ANZ Interest Bearing Account - LSL | 112,325 | 111,163 |
| Offset Account Penquite Rd | 154,248 | 172,536 |
| Cash on Hand | 1,100 | 1,860 |
| TPT Building Account | 169,181 | 172,759 |
| | 1,082,839 | 1,038,721 |

3. Trade & Other Receivables

| | | |
|-----------------|----------------|----------------|
| Trade Debtors | 140,145 | 242,617 |
| Sundry Debtors | 1,200 | 12,678 |
| Bonds Paid | 1,000 | 0 |
| Borrowing Costs | 1,029 | 0 |
| Prepayments | 6,200 | 6,594 |
| | 149,574 | 261,889 |

4. Non-Current Assets

| | | |
|---|------------------|------------------|
| Land & Buildings - opening balance (at cost) | 8,750,365 | 8,312,747 |
| - additions for year | 893,899 | 437,618 |
| Total Cost | 9,644,264 | 8,750,365 |
| - valuation increment pre 2003 | 548,926 | 548,926 |
| - valuation increment 2007 | 1,345,212 | 1,345,212 |
| - valuation decrement 2008 | (44,260) | (44,260) |
| - valuation decrement 2015 | (264,231) | (264,231) |
| Total Revaluation | 1,585,647 | 1,585,647 |
| Less Accumulated Depreciation | 2,377,875 | 2,073,675 |
| | 8,852,036 | 8,262,337 |

All buildings are valued at independent valuation except the 20 independent living units which are valued at cost, as their construction was finished after the 2015 valuation was completed.

Plant & Equipment opening balance (at cost)

| | | |
|-------------------------------|----------------|----------------|
| Additions for year | 629,847 | 539,035 |
| | 8,159 | 90,812 |
| | 638,006 | 629,847 |
| Less Disposals | 0 | 0 |
| | 638,006 | 629,847 |
| Less Accumulated Depreciation | 498,010 | 448,695 |
| | 139,996 | 181,152 |

Motor Vehicles opening balance (at cost)

| | | |
|-------------------------------|----------------|----------------|
| Additions for year | 259,736 | 259,736 |
| | 63,763 | 0 |
| | 323,499 | 259,736 |
| Less Disposals | 26,440 | 0 |
| | 297,059 | 259,736 |
| Less Accumulated Depreciation | 166,259 | 162,947 |
| | 130,800 | 96,789 |

Financial Report - Notes to and forming part of the Accounts Year end June 30, 2017 (cont'd)

| | 2017 \$ | 2016 \$ |
|---|------------------|------------------|
| 5. Trade & Other Payables | | |
| ANZ Credit Card | 6,155 | 2,387 |
| Trade Creditors | 65,602 | 30,821 |
| Superannuation Payable | 39,869 | 25,421 |
| Australian Taxation Office | 101,349 | 82,783 |
| Accrued Expenses | 13,643 | 0 |
| Revenue in Advance | 33,250 | 0 |
| | 259,868 | 141,412 |
| 6. Provisions | | |
| Current | | |
| Provision for Annual Leave | 199,860 | 206,264 |
| Provision for Long Service Leave | 93,911 | 87,018 |
| | 293,771 | 293,282 |
| Non-Current | | |
| Provision for Long Service Leave | 62,958 | 41,629 |
| 7. Funds Held in Trust | | |
| Current | 80,299 | 84,963 |
| | 80,299 | 84,963 |
| 8. Borrowings | | |
| Bonds Held | 12,300 | 12,690 |
| Loan - ANZ Merrington Centre | 241,444 | 136,956 |
| Loan - ANZ Penquite Road | 154,222 | 172,470 |
| Loan - ANZ Hawthorn Street | 294,921 | 0 |
| Commercial Bill - ANZ NRAS Units | 1,776,072 | 1,960,854 |
| Advance - Participants held at TPT | 164,343 | 164,343 |
| Advance - Participants | 14,200 | 10,200 |
| | 2,657,502 | 2,457,513 |
| 9. Cash Flows from Financing Activities | | |
| <u>Loan - ANZ Merrington Centre</u> | | |
| Opening Balance | 136,956 | 184,722 |
| Loan Funds Received | 154,495 | 0 |
| Loan Funds Repaid (after interest expense) | (50,007) | (47,766) |
| Closing Balance | 241,444 | 136,956 |
| <u>Loan - ANZ Penquite Road</u> | | |
| Opening Balance | 172,470 | 190,718 |
| Loan Funds Repaid (after interest expense) | (18,248) | (18,248) |
| Closing Balance | 154,222 | 172,470 |
| <u>Loan - ANZ Hawthorn Street</u> | | |
| Opening Balance | 0 | 0 |
| Loan Funds Received | 300,000 | 0 |
| Loan Funds Repaid (after interest expense) | (5,079) | 0 |
| Closing Balance | 294,921 | 0 |
| <u>Commercial Bill (Quarterly Roll-Over) - ANZ NRAS Units</u> | | |
| Opening Balance | 1,960,853 | 2,135,144 |
| Loan Funds Repaid (after interest expense) | (7,569,689) | (8,456,545) |
| Loan Funds Received | 7,384,908 | 8,282,254 |
| Closing Balance | 1,776,072 | 1,960,853 |

Financial Report - Notes to and forming part of the Accounts Year end June 30, 2017 (cont'd)

| | 2017 \$ | 2016 \$ |
|--|------------------|------------------|
| Advance - Participants | | |
| Opening Balance | 10,200 | 8,500 |
| Loan Funds Repaid (after interest expense) | | 0 |
| Loan Funds Received | 4,000 | 1,700 |
| Closing Balance | <u>14,200</u> | <u>10,200</u> |
| Loan Funds Received from ANZ | 7,843,403 | 8,283,954 |
| Loans Funds Repaid | (7,643,023) | (8,522,559) |
| 10. Asset Revaluation Reserve | | |
| Revaluation pre 2003 | 548,926 | 548,926 |
| Revaluation 2007 Buildings | 1,415,600 | 1,415,600 |
| Revaluation 2007 Sheds | 9,543 | 9,543 |
| Revaluation 2007 Newstead Units | (79,931) | (79,931) |
| Revaluation Newstead Units 2008 | (44,260) | (44,260) |
| Revaluation 2015 Buildings | (264,231) | (264,231) |
| | <u>1,585,647</u> | <u>1,585,647</u> |

11. Capital Grants (AASB1004 Contributions)

Capital Grant 1

A capital grant totalling \$313,200 for unit development Stage 1 is repayable to the Commonwealth in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 30 years (expiry date). As at the date of this report the amount is \$198,474.84. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Capital Grant 2

A capital grant totalling \$765,050 for unit development Stage 2 is repayable to the Commonwealth in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 30 years (expiry date). As at the date of this report the amount is \$510,288.35. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Capital Grant 3

A capital grant totalling \$1,450,000 for unit development Stage 3 is repayable to the Commonwealth in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 30 years (expiry date). As at the date of this report the amount is \$1,111,666.67. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

Capital Grant 4

A capital grant totalling \$517,400 for unit development Stage 4 is repayable to the State in the event that the Association ceases to operate under the terms of the Grant. The amount payable reduces proportionately over 10 years (expiry date). As at the date of this report the amount is \$353,533.00. This contingent liability has not been recognised in the accounts in accordance with the Association's policy of accounting for capital grants.

12. Subsequent Events

St Michaels purchased a property in Chant St East Launceston for day program usage. A deposit of \$80,000 was paid on 28th May, 2017. The full purchase price of the property was \$880,000 (incl GST) and the property was settled on 14th July, 2017

Services offered at St Michaels - All NDIS Registered Supports

Community Access - participate in community, social and civic activities

The program incorporates support to enable a participant to independently engage in community, social and recreational activities during the week and operates from 9 to 3 pm Monday to Friday from our City and Hoblers Bridge Road, Newstead Campuses.

Merton House - (transitional housing) assistance with daily life tasks in a group or shared living arrangement

Support incorporates assistance with and /or supervising tasks of daily life in a shared living environment, which is either temporary or ongoing, with a focus on developing the skills of each individual to live as autonomously as possible. The support is based on the needs and goals of the individual.

This program operates from our transitional accommodation facility from 3 pm to 9 am Monday to Friday and 24 hours Saturday and Sunday.

In Home Tenancy Support - assistance with self-care activities.

Supports provide assistance with and/or supervising, personal tasks of daily life to develop skills of the participant to live as autonomously as possible. This program operations seven days a week.

Group Homes - shared accommodation Services

Currently there are three group homes located in the broader community. Services provided incorporate assisting with and or supervising tasks of daily life to develop the skills of an individual with either low standard support or high needs to live autonomously as possible. This program operates seven days a week.

Desmond Wood - short term accommodation

This program is for students from remote areas. Services provided include integrated support for self-care, accommodation, food & activities for short periods. Program operates from Sunday evening to Friday morning during school terms.

Youthbreak - (respite accommodation)

This program is a respite program provided to young people from the ages of 15-25 and operates out of the Desmond Wood Complex from 4 pm Friday to 4 pm Sunday. Conditions apply for eligibility.

Individual Support - 1 on 1 support

This type of support is specific to the needs of the individual, and may include enabling a participant to independently engage in community, social and recreational activities, personal care, educational assistance, living and life

skills. Support can be provided 24/7 365 days a year and can be delivered in home or at St Michaels.

Our Home - shared accommodation Services

Currently there are two Our Home facilities located in the broader community. Services provided incorporate minimal assistance in meeting daily life requirements and to develop the skills of an individual with standard support needs to live autonomously as possible. This program operates 7 days a week.

Social Club

Social Club is held in the hall at St Michaels every Saturday Night from 6.00 pm to 9.30 pm. This is a time for clients to get together for a meal, socialise and engage in leisure activities of their choice such as card or board games, singing, dancing or enjoying a footy match on TV with a friend.

Independent Living Units

The 44 Independent Living Units are currently fully occupied with a tenant/landlord agreement in place. The units provide independent

living in a safe, supported environment. The units are more suited to clients with higher skills, requiring minimal assistance and can incorporate assistance with self-care activities (see In Home Tenancy Support).

Please note there is a specific criteria that is required to be eligible for this service.

Registered Training Organisation (60067) St Michaels is a Skills Tasmania Endorsed RTO providing accredited training for Tasmanians with a disability.

On-the job traineeships, workplace based skills sets and classroom based training in Certificate I Warehousing Operations, Certificate II Process Manufacturing, Certificate II in Horticulture, Short courses in Kitchen Operations, Forklift, Computing, and five Day HSR are delivered across the state in various locations.

Please contact Chriss Kelly for further information on your training needs on 6331 7651.

St Michaels is supported by the Crown through the Department of Health and Human Services.

Contact Details

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