

ISSUE 13 JULY 2013

From the CEO with John Gilpin



John Gilpin

Welcome to our mid year edition of our community newsletter "The Independent". What a busy period the last two months have been for the Association.

May I start with the exciting and ground breaking news for us here at St Michaels, we have purchased our own group home! An opportunity arose for the Association to purchase a six bedroom group home and the board and management saw the strategic direction as a positive by re-investing our unit revenue in purchasing this home with the assistance of the ANZ bank.

Our clients have moved into this new home with the support of Disability Services especially Fiona Woodfield and our team of dedicated staff.

On another pleasant

Peter

Bass

Tarm Tasmani Around



New Group Home - Penquite Road

note, on a cold and wintery night we held a "Casserole" night, which hosted team members from Launceston's DisabilityCare Australia office. Our quests were able to speak and mingle with all to discuss many and varied issues on the implementation of DisabilityCare!

From time to time we have unexpected calls from varied and interested parties who wish to visit St Michaels. It was with a great sense of pride that we spent an hour and a half with Senator Mitch Fifield and his Canberra and Tasmanian colleagues discussing and showcasing our clients' outcomes to the Senator.

The generosity of Tasmanians continues to astound me and on behalf of St Michaels' clients, staff, management and board we wish to

thank those thoughtful people and wonderful organisations like the Inner Wheel Club, Masonic Peace Haven and those who wish to remain anonymous for their amazing support. Without these funds we could not provide the variety of activities and resources to our clients. A special thank you goes to the extraordinary staff of Myer Launceston as we near completion of our renovated BBQ area! Only through their hard fundraising work have we been able to afford this revitalisation of a heavily used area. Roll on Spring!

Some important advice, especially for 15 to 24 year olds and their families! DisabilityCare Australia opened in Tasmania for this cohort of participants in the scheme on the 1st of

Funding and Donations Received

- Masonic Lodge of Launceston
- Inner Wheel Club of Launceston
- Tas Community Fund
- Anonymous

July. For your details to be shared between Disability Services Tasmania and DisabilityCare Australia you will need to provide your consent through to the Gateway. All contact details are in this edition. If you need assistance you may call us here. With anything new comes confusion, so on page 4 we put in a small table which describes our old familiar names for services such as our Day Program which is commonly known as Community Access in Tasmania will translate into Either "Participation in Community, Social and Civic Activities" or "Development of Daily Living and Life Skills.

There are even more interesting stories inside, happy reading and take care! John

I am always interested in your feedback on local issues that are important to you.

For help or assistance, please contact me :-Phone: (03) 6336 2671 Fax: (03) 6336 2255

Email: peter.gutwein@parliament.tas.gov.au Website: www.petergutwein.com



A Quiet Word - with Senator Helen Polley



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Senator Helen Polley

Over the last couple of weeks you may noticed that climate change policy is back on the agenda.

I think this is a great thing.

Too often the news agenda in Australia is preoccupied with personalities, confected outrage over the comments made by a politician at a press conference, the latest poll results or whatever an over-caffeinated radio shock jock in Sydney has said that morning.

Recently, our Prime Minister announced that the Government would fast-track Australia's transition from a fixed



price on carbon, which is what we currently have, to an emissions trading scheme which is an example of a flexible price trading system. This is a responsible decision from a Government that is committed to taking positive action on climate change whilst recognising that many Australians need cost of living relief.

I think it is important that we all consider the impact we are having on the environment as individuals and as a country as a whole. With just 22 million people, Australia is not a major polluter in comparison with other first world countries like the United States or developing economies like Brazil or China. But in per capita terms we are a huge emitter - the largest in the world in fact. We are very lucky to live in an industrialised country that guarantees us a particularly high standard of living, but it also means that we have a special responsibility to consider the impact we are having on global emissions.

Adopting this way of thinking and considering just how our lifestyle compares to people in other countries really has the potential to change how we go about our day to day lives. It is important that we grasp any opportunity to limit how much energy we use and think carefully about just what we can all do in our own households and as a community.

Everyone can reduce their own carbon footprint by using cars less (especially larger vehicles), opting for proper home insulation as well as energy-saving light globes, unplugging appliances that we aren't using and, where possible, choosing renewable energy over fossil fuels (such as solar panels).

We all have a responsibility to reduce the nation's carbon emissions and it is only if we live up to this responsibility that we can leave this planet in decent shape for future generations. It is something that we should all be committed to working towards.

Senator Helen Polley Labor Senator for Tasmania

St Michaels - At a glance

St Michaels Association Inc. is a not-for-profit non-government organisation providing accommodation and support to people with intellectual and physical disabilities for over 47 years.

The vision of St Michaels is to *develop independence through maxi-* mising the individual qualities of Tasmanians living with a disability.

Our Mission is to support the physical and emotional needs of our clients and their families through the provision of personalised care programs, training and a variety of accommodation services St Michaels relies heavily on grants, local community support, donations and fund raising to meet our clients needs.

All proceeds received are redistributed back into the St Michaels Association Inc. community. If you feel you would like to make a donation, please complete the form **see page 14** and forward it to

Rod.Campbell@stmicha els.asn.au or post it to PO Box 306 Newstead, Tas. 7250

Thanking you for your consideration.

The Independent strnichaels

Casserole Night

The inaugural participant casserole evening was a great success with many of the tenants from the Independent Living Units and program participants from Como Crescent and Kenneth Court group homes, Merton House transitional accommodation, Student Accommodation, staff and family members who were treated to a wonderful meal.

Thanks go to the staff who assisted to the make the evening a great success throughpreparing all of the casseroles and fruit platters. In fact there was so much food prepared that it was distributed amongst some of the programs

Disability Service Manager Donald Richards said "I am very pleased with the turnout" and commented on the "great job by the staff"

Donald Richard went on to say "the idea behind the event is to encourage active participation and socialisation across all of the program areas of St Michaels, we encourage the groups and staff to mingle and to meet new people, to have fun and participate in a social evening with the staff, family and friends".

Guest speakers were invited along to talk about topics that directly effect the participants.

On this occasion a number of the Launceston based DisabilityCare Australia team were invited to talk about the new National Disability Insurance Scheme and how the DisabilityCare Australia Launceston team could be of assistance initially to the 15-24 year olds and then to the older population.

The guests included the Assistant Director of Engagement Jane Wardlaw, Program Planner Chris Oppert and IT expert Dr Keith Johns.

The next casserole night is scheduled to be run mid September.

Thank you to everyone who participated and assisted in making it a lovely night.











DisabilityCare Australia -Registered Programs

DisabilityCare Australia Matrix by	Gateway / Disability Services Tas	St Michaels Association Inc.
NEW Service Name	Common Names	Common name/Brand of the Program
Assistance in coordinating or managing life stages, transition and supports	Case management, local coordination and Development Individual Support Program (ISP) Mutual Support / Self Help Groups	Individual Support Packaging
Assistance with daily life tasks in a group program or shared living arrangement	Group Homes Hostels Accommodation Support Services Alternative Family Placement Centre-based Respite/Respite Homes Large and Small Residential Institutions Respite Services - Overnight Respite Respite Services (Centre Based) Respite Services (Host Family)	Group Homes - Supported Accommodation Student Accommodation YouthBreak Program Emergency Respite Accommodation YouthBreak Program YouthBreak Program
Assistance with daily personal activities	Attendant Care Services Flexible Respite Individual Support Program (ISP) Personal Support Services Respite Services (Host Family) Respite Services (Own Home)	Outreach Program YouthBreak Program Outreach Program ISP Program
Development of daily living and life skills	Attendant Care Services Individual Support Program (ISP) Personal Support Services	Day Program
Household tasks	Attendant Care Services Individual Support Program (ISP)	Outreach Program
Other innovative supports		Individual Support Packaging
Participation in community, social and civic activities	Community Access Services Centre-based Respite Flexible Respite Individual Support Program (ISP) Learning and Life Skills (all forms) Recreational / Holiday Programs Respite Services (Centre Based) Respite Services (Host Family)	Day Program Day Program YouthBreak Program Individual Support Packaging Day Program Day Program YouthBreak Program
Training for independence in travel and transport		Day Program
Management of Funding for Support under a participant's plan		Intermediatory Services
Accommodation / tenancy assistance	Individual Support Program (ISP) In-home Accommodation Support - Lead Tenant	Outreach
Assistance to integrate into school or other educa- tional program	Individual Support Program (ISP)	Day Program / ISP
Physical wellbeing activities		Day Program
	-	12 Services in TOTAL

Fish everywhere...

Congratulation Paul Dunham for your fantastic woodwork creations.

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The lifelike fish designs were constructed and hand painted by Paul as part of his Day placement at the Men's Workshop

Paul attends the workshop every Friday and was very excited to

show & happy to share his wonderful creations with CEO John Gilpin.

John congratulated Paul on all his hard work and asked Paul who he was going to show next. Paul stated "I will show Brian & Kit" (as we all know that is Dad & Mum).





DisabilityCare in Tasmania

With the historic launch of DisabilityCare Australia on 1 July, young people with disability in Tasmania are starting to receive support through DisabilityCare Australia.

DisabilityCare Australia's offices in Devonport, Launceston and Hobart are open for business, and staff are already assisting young people with disability to develop their individual plans, answering general enquiries and providing information to the local community.

DisabilityCare Australia will fundamentally transform the way we support people with disability, their families and their carers.

DCA will give people with disability more choice and control over the care and support they receive and the certainty that they will get the support they need.

By July 2019, when fully rolled out, Disability-Care Australia will provide support for around 10,600 people in Tasmania, who have a significant and permanent disability that affects their communication, mobility, self-care or self-management, and who need assistance with everyday activities.

The supports available under the scheme will vary from person to person, but may include therapies, home and vehicle modifications, assistive devices and equipment, assistance



Carolina Ascui presenting the Minister with a painting on loan to Disability Care Australia

with household tasks, personal care and transport, community access, and assistance for family and carers.

DisabilityCare Australia will recognise that disability may be for a lifetime, and so it will take a lifelong approach to providing support. This means that assessment will look beyond the immediate need, and across the course of a person's life. It will also focus on early intervention.

The scheme will make early investments where there is good evidence that it will improve the long-term outcomes for people, reduce lifetime costs and delay or mitigate the deterioration in a person's functional capacity, so they can remain independent for as long as possible.

An information and re-

ferral service will help people with disability access mainstream, disability and community supports. DisabilityCare Australia may also provide assistance to community or disability groups for specific projects or accessibility projects, which are designed to benefit a significant group of people.

Young people aged 15 to 24 years in Tasmania who are using existing supports and services will be able to access DisabilityCare Australia gradually to ensure a smooth transition over the next year.

Young people with disability who are leaving school or either have or have expressed a need for individual support or community access package, and those who are transitioning from formal out-of-home care will be among the first to move into the scheme.

Young people with disability in Tasmania who are not currently accessing specialist disability supports can make a request at any time to enter Disability-Care Australia.

The support that people receive through the current disability system will be maintained until they have their individual plans and support arrangements with DisabilityCare Australia in place. No one will experience any gaps in the provision of their services.

There is an online tool called 'My Access Checker' to help people understand whether they may be able to access the Scheme. Staff at our Devonport, Launceston and Hobart offices are also ready to help people use the My Access Checker. Our Launceston office is located at 18 George Street, and is fully accessibility equipped.

For more information about DisabilityCare Australia, phone 1800 800 110 or go to www.disabilitycareaustr alia.gov.au or visit us at 6-18 George Street, Launceston, 111 Macquarie Street, Hobart or 11-13 Stewart Street, Devonport.

DisabilityCare is also on Facebook www.facebook.com/Dis abilityCare and you can follow them on Twitter www.twitter.com/disabil itycare.

Senator Fifield Visit

As part of the recent Tasmanian Tour the Shadow Minister for Disabilities, Carers and the Voluntary Sector, Senator Mitch Fifield attended an informal morning tea and St Michaels site visit.

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Senator Fifield met with clients and staff whilst inspecting the facilities.

Of particular interest was the demonstration of the TapIT screen the TapIT is a robust interactive device, similar to an iPad which is used to assist participant's communication skills.

A morning tea was held to mark the occasion, in attendance were the Shadow Minister for disabilities, Carers and the Voluntary Sector, Senator Mitch Fifield, Sarah Bridger, Senator Fifield's advisor, Tasmanian Liberal Senate Candidate Sally Chandler and Leanne Holland Office Manager for Senator Stephen Parry.

Following the morning tea the Senator took an extensive tour of St Michaels meeting clients and staff along the way. Senator Fifield commented "how seamless programs are here at St Michaels".













St Michaels - Call for memberships

St Michaels Association Inc. has been serving the Tasmanian Community for over 47 years through the provision of care and accommodation services to those living with a an intellectual and or physical disability. St Michaels is now calling for new members to join this innovative and trusted organisation.

There are 2 types of Memberships that are available including;

Member - full voting rights, cost \$25 pa.

Associate - non voting rights, cost \$10 pa.

Other benefits of being a St Michaels Association Member include access to St Michaels AGM and functions and being on the mailing list of the bi monthly newsletter, The Independent.

If you would like to become a Member of St Michaels Association please contact Lisa or Maree for a membership form on 6331 7651.

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Inner Wheel Club - Donation

Thank you goes to the members of the Inner Wheel Club of Launceston for their kind donation of \$1300.

The Inner Wheel Club of Launceston has been operating and supporting worthy charities for over 30 years.

Every year the members of the Inner Wheel Club set about raising money for worthy charities in the local community.

This year St Michaels Association was 1 of 2 charities selected.

The occasion was marked by an afternoon tea and the presentation of the cheques at the club's meeting rooms in Margaret Street, Launceston.

CEO John Gilpin gratefully accepted the donation on St Michaels Association behalf and thanked the members for their wonderful work and support.

John also commented on the wonderful work that the members had done in raising funds for charities for over 30 years, " such tireless work over a long time!"



St Michaels CEO accepting the wonderful donation from the members of the Inner Wheel Club of Launceston.





Training - St Michaels

St Michaels Association Inc. in partnership with Rural & Equity Training Services is currently delivering specialised training that is nationally recognised to people with disabilities in their workplace. Certificate I and Certificate II in Warehousing Operations, Certificate I in AgriFood Operations and Certificate II in Horticulture are currently being offered. Other qualifications may be available in 2013. If you require further information or details

please phone 6331 7651.

Traineeships and Apprenticeships

Thanks to the support from Skills Tasmania we are able to offer Traineeships for existing employees or Apprenticeships to new employees to those employed within an Australian Disability Enterprise or an enterprise whose employees have a disability as deemed by Centrelink.

Karaoke - Singing with the Stars

A new Karaoke Singing system has recently been installed in the St Michaels Hall for the Day Program participants and Saturday Night Social Club Events.

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The system operates through the TapIT system and is supported by 2 powerful ceiling mounted speakers.

The purpose of the Karaoke system is to encourage participants to express themselves through music.

Seen here, putting the system through its paces is our Youth Break Co-ordinator Alison Cosker.



Myer court - Update

Work continues to be done on the Myer Court in the Desmond Wood Complex Courtyard through funding received from Myer's Community corporate and Launceston store staff.

Part of the upgrade to the courtyard is the same colour scheme as the Independent Living Units. New slatted bench seats have been built and work has been completed on the stencilled concrete walkways by Brook Noble of Creative Concrete Solutions.

There is more to come on this project in the next edition, when the renovation is complete.



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Day Program - Update











During the previous 3 months there have been 33 activities that our participants have been able to be involved with.

Some of the activities included:

Assisting in the training of new cadets from the Tasmanian Police who are working with vulnerable people.

Participants attended an excursion to Epping Forest farm to collect sheep manure that will assist with the preparation of the garden beds in readiness for the upcoming garden program.

Some attended "Ribbon Days", playing cricket &

soccer which have been organised by the Special Olympics and even kite making.

Active Launceston operated and funded by the Launceston City Council have been running a number of community activities which our participants have been attending on a regular basis. Whilst others were involved with an activity to build snow sleds that could be used on the slopes. At the completion of the activity an excursion was arranged to travel to Mt Barrow. All the participants had a wonderful day trying out their sleds in the snow.

GearUp Expo

St Michaels had, once a again, a strong presence at the recent Gearup Expo held at the Tail Race Centre, Riverside.

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This years stall was a stand out with the inclusion of the TapIT monitor. The TapIT is a state of the art interactive work station.

Many of the visitors to our stall were intrigued by the capabilities and versatility of the piece of equipment.

Student Accommodation participants Aaron Garcia and James Conway were also in attendance as part of a Newstead College initiative in assisting the many visitors to the Expo.









New Group Home - Penquite Rd

St Michaels has for the first time in its history, recently taken ownership of a new Group Home situated in Penquite Road, Launceston.

By Sunday, July 14, 2013 the residents of this new group had moved their belongings and furniture in and commenced a new phase of their lives in this magnificent 6 bedroom home.

CEO John Gilpin said "he was very proud of the Association for taking on an additional property through this purchase, while providing additional supported accommodation options to Tasmanians living with Disabilities in the near future."



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Things we do...









Would you like a copy of a photo? See P15 for details









St Michaels Memorabilia

St Michaels now have access to a full range of personalised memorabilia options including

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Inspire Wall Art Calendars Canvas Prints Cards Photo Books Photo Gifts Photo Mugs Photo Prints Posters

Simply select and notify us of an image or send us an image that you would like transformed and we will do the rest. Simply contact Rod to arrange and discuss processing.

*Not all photos that are taken during our programs and or events are published, please contact us if you would like to preview any of the images from the events. Yes, the images of your family members can be used to create any number of family memorabilia.

St Michaels Memorabilia will make a wonderful gift and is a fantastic idea for those special occasions. For example

Christmas Easter Mothers Day Father's Day Valentine's Day, Birthday's Anniversaries If you would like to find

out more about St Michaels Merchandising options and costs please contact Rod Campbell on 6331 7651 today.



Canvas Prints



Cards & Invitations



Calendars



Photoblocks



Posters



Prints & Prepaids



Stubbie Coolers

Home & Office



Framed Canvas Prints

Diaries



Fun & Games



Collage Gifts

Time to Revive - with Luke Porsbro-Pedersen



Luke Porsbro-Pedersen

Want To Get Healthy?

Many people are interested in getting healthier, which is a commendable goal for anyone to have. If you have wanted to start living a healthier lifestyle, but you don't know where to start, try not to be overwhelmed. It's really much easier than people believe. All it takes is a decision to start living more consciously overall, and a refusal to participate in those activities that are known to be destructive. Chances are you already know which activities you would be better off without, but sometimes people need to be reminded.

If you want to start living a healthier lifestyle, simply follow the five steps below to get yourself on the right track.



1. Get rid of the junk food.

Most people are not aware of how damaging junk food is to their overall health and wellbeing. The fact is that junk food is packed so full of sodium and preservatives that there is almost no possible way that it can be something positive for your life. The basic rule for food is, if you cant pronounce more than half of the ingredients, you most likely can live without that particular food. When you scrap junk food and replace it with fresh fruits and veggies, you will feel better and you will probably drop a few pounds as well.

2. Start an exercise program.

When you move your body, studies show that your mood increases. Therefore, how could you not be exercising? Lack of exercise is the cause of many ailments including heart disease and obesity. If you want to start getting healthier, try getting 30 minutes of exercise every day. This does not have to be difficult exercise. It can be as simple as taking a walk for a couple minutes before and after work. Find time in your day to exercise and you will start to have more energy and feel better.

3. Drop the weight.

Do whatever you can to drop extra weight that you are carrying. The risks of heart disease and diabetes go up significantly the longer you are obese or overweight. Therefore, one of the best things you can do for your body and yourself is to drop weight. Give me call and we can develop a plan and set some target goals to drop your extra pounds in a safe and controlled way. Often, this will simply mean altering your diet and getting more exercise, as mentioned above.

4. Participate in group events.

Walks, runs and bikes that support causes are not only good for that cause, but they are also good for those people who are participating. Find a group of friends that you can attend these events with so that you have a support group. That way, you will be exercising, but enjoying every minute of it.

5. Start taking vitamin supplements.

If your diet is out of balance, supplement it with essential vitamins and minerals to give yourself that extra boost you need in order to feel better on a daily basis.

Contact Luke today on 0429 409 956 if you Want to Get Healthy.

Revive Fitness - We are here for you!

A company dedicated to improving the quality of life for its patrons. Call Luke today on 0400 818 266 to discuss your training needs for 2013. Specialising in

- Outdoor group training sessions
- Personal Training sessions at Pycsam health and fitness Launceston
- Corporate Training sessions
- Corporate Team Building sessions
- Assisting you in reaching your Goals
- Strength Training and conditioning
- Rehabilitation for old and new injuries
- Pelvic floor workouts for all mothers



Ph. 0400 818 266

Recipes to make your mouth



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Chocolate Raspberry Mud Cake Compliments of Katrina Fisher

Ingredients

250g butter, chopped 200g good quality milk chocolate 11/3 cups water 1 tsp instant coffee 3/4 cup plain flower 3/4 cup SR flower 1/4 cup cocoa 3 eggs lightly beaten 1 cup raspberries

Method

In a large saucepan add the first five ingredients. Melt together over a low heat until sugar is dissolved and butter and chocolate are melted. Allow to cool for 10 minutes.

Sift plain flower, SR flour and cocoa into a large mixing bowl. Add the cooled liquid and beat gently.

Add the eggs and mix gently. Pour half of the

mixture into greased cake tin, then add the berries and pour the remaining mixture over the top.

Bake at 150C for 1 3/4 hours. When cool decorate with chocolate ganache.

Chocolate Ganache

Ingredients

250g milk chocolate, chopped 1/3 cup cream

Combine chocolate and cream in a heatproof bowl over a saucepan of simmering water. Stir with a metal spoon until smooth. Remove bowl from heat. Set aside to cool, stirring occasionally, until ganache is thick and spreadable. Serve with fresh berries.

Total time: 2 hours, 15 minutes.



Chocolate and Orange Muffins Compliments of Lisa Jackson

Ingredients

150 g dark chocolate, chopped 75 g unsalted butter, chopped 300 g self raising flour 75 g plain flour 3 tbs cocoa powder 3 tbs caster sugar 2 eggs 250 ml milk 1 tbs finely grated orange rind **Topping**

200 g dark chocolate chopped 60 g unsalted butter, chopped 1 tbs Cointreau

Method

Preheat oven to 210 C. Grease 12 hole muffin tin.

Place chocolate and butter in heatproof bowl standing over a pan of simmering water. Stir occasionally until chocolate and butter are melted. Remove from the heat. Sift the flours and cocoa powder in a large bowl. Stir in sugar and make a well. Whisk the eggs, milk and orange rind together and pour into dry ingredients, then add melted chocolate mixture. Stir with a metal spoon until just combined, do not over mix, the batter should be lumpy.

Spoon mixture into muffin tin, filling to around three quarters full. Bake for 20 minutes, or until a skewer comes out clean. Leave muffins in the tin for 5 min, then lift out to cool.

To make the topping, place chocolate and butter in heatproof bowl over simmering water, stirring occasionally until chocolate and butter are melted and combined. Remove bowl from heat and stir in Cointreau, and leave to cool until tipping is thick enough to spread on top of the cooled muffins.

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Photos

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Details Mr/Mrs/Ms/Miss First Name	
Phone: N	

Services offered at St Michaels

St. Michaels Association Day Program is

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an adult training program for people with special needs that require support in the development of the life skills that they may require to live independently in the community. The program operates from Monday to Friday, 8.30 am to 3 pm, most weeks of the year.

Merton House Adult Accommodation is a

transitional program that provides accommodation and training for adults who are preparing to live independently in the community. The program operates overnight from 3.00 pm to 9.00 am Monday to Friday and 3.30 pm to 9.30 am Saturday and Sunday. The residents attend day programs within and outside the organisation.

Community Outreach

Program started in 1995. The goals in this program are to give people assistance in their own home environment in the areas of life skills, personal care and budgeting and banking to maintain and develop their independent skills.

Community Housing

The Association also supports two Community Homes as a part of the Community Integration Program (CIP). Each home accommodates 4 residents who are

supported overnight 3.30 pm to 9.30 am, 7 days a week, with day support provided on Saturday and Sunday and the residents attending their day programs during the week.

Desmond Wood Complex – is a multi purpose facility that provides:

Student Accommoda-

tion for students under the age of sixteen who are attending special units in the education department. Accommodation is provided from Sunday evening to Friday morn-

ing during school terms.

Youthbreak is provided to young people up to the age of 25 in the Desmond Wood Complex from Friday 4.00 pm to Sundays at 4.00 pm when funding is

available.

DW Units are 3

independent units that are an extension of the Desmond Wood Complex and are accommodated by clients that are in the need of long term support in all areas of their care.

Individual Programs

St Michaels Association provides contracted support to individuals to meet their specific needs. This support may be in their home, day or night, or at an educational or work facility. This program currently extends through to the Southern Region where we provide support to young children with accessing their educational programs.

Social Club is held in

the hall at St Michaels Association every Saturday Night from 6.00 pm to 9.30 pm. This is a time for clients to get together for a meal and engage in leisure activities of their choice such as card or board games, singing, dancing or enjoying a footy match on TV with a friend.

Independent Living

Units are the most recent development at St Michaels Association. Each of the units provide independent living in a safe, supported environment. These units are more suited to clients with higher skills, requiring minimal assistance.

Did you know?

The St Michaels Hall and kitchen facilities are available for hire.

If you are interested in hiring the facilities please call Lisa on 6331 7651

Details

The Independent will be distributed electronically on a bi-monthly basis.

General Display and Classified Display Advertising space is available if you would like to

advertise your business.

Please contact Rod Campbell on 6331 7651

Contact Details

St Michaels Association Inc. 22 Hoblers Bridge Road PO Box 306 Newstead Tas 7250 Phone (03) 6331 7651 Fax (03) 6334 2132 Rod.Campbell@stmichaels.asn.au www.stmichaels.asn.au Find us on Facebook for regular updates

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Wise Employment - an innovator in Disability Employment Services





Call the team today on 6345 6700 or drop in and see us at **54 Cameron St, Launceston**

Wage Connect— Subsidy for Employers

Wage Connect is a wage subsidy that will help you to reduce the costs of taking on new staff. You may be eligible to receive around \$6050 for each job placement, or around \$233 per week (pre-GST), to offset the costs of wages and training for new eligible employees for the first six months they are in the job. Wage Connect is targeted at employers who take on job seekers with little or no recent work experience. The subsidy will be paid for at least 26 weeks, but may be paid for longer in some circumstances. **Some of the advantages of Wage**

Connect include: Wage Connect will help you offset your initial training and labour costs

At the same time, you'll be providing job seekers with the

To find out more about our jobseekers and our cost-free service contact the team on 6345 6700.

opportunity to gain work and transition to greater financial independence.

You'll be supported during the subsidy period

Wise Employment will work closely with you and your new employee to ensure you are both adequately supported.

Wage Connect can be offered for any suitable type of work

As long as the position is full-time, is for at least 26 weeks and is expected to be ongoing and sustainable beyond the period of the subsidy. Wage Connect can be used for parttime positions in some circumstances.

You can claim when it suits you

You can claim your first subsidy payment after you pay the first wages to your employee. Claims can then be lodged as frequently as you wish following the payment of wages to the employee. You can submit claims weekly or fortnightly—whatever works best for you and your business!



Wage Connect is easy to set up and claim

Simply enter into a Wage Connect Agreement with Wise Employment prior to the job seeker commencing in the position.

Then all you need to do is submit evidence of the employment, including details of hours worked and wages paid. Wise Employment can tell you how to do this.

Wage Connect is also available online to better suit your business. If you prefer, you can perform all of the tasks above via Australian JobSearch. Wise Employment can help you with how to do this.

Visit Australian JobSearch, www.jobsearch.gov.au/ employerinfo/ wagesubsidyinformation .aspx for more information.

For more information contact the friendly team at Wise Employment on 6345 6700 (Monday to Friday), or visit the Wage Connect website www.deewr.gov.au/

wageconnectsubsidy



www.wiseemployment.com.au

AN AUSTRALIAN GOVERNMENT INITIATIVE

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