

From the CEO with John Gilpin



John Gilpin



Taking ownership of the new Ford Bus

Funding and Donations Received

- Tas Community Fund
- Myer Corporate and Launceston
- Department of Health and Human Services

Welcome to the September edition of our community newsletter "The Independent". July and August have seen the Association continue to achieve outcomes for our special need clients (known as participants under DisabilityCare Australia) as outlined in our strategic plan.

The 1st of July saw the first introduction of DisabilityCare Australia and St Michaels management team have been working on this historic implementation as a major priority. We, as a team, have been to forums, invited DCA staff to STMA, created new pamphlets for DCA, spoken to families and even invited key staff of DCA to speak to our participants (or prospective), their families/carers, our staff and our board. Even though there are more hurdles to over-

come, I believe we are very well underway and advanced in the implementation of this historic shift in person centred disability reform.

For example in preparation, the management team and board purchased Penquite Road and re-housed our Co-mo Crescent Group Home participants into this new dwelling. This has released a 4 bedroom group home of which we are looking to supply accommodation services to potential DCA participants.

Another example of planning ahead for new participants of DCA is the purchase of a brand new Ford bus with wheel chair access. My sincere thanks goes to Rod Campbell for the work in being able to procure an invaluable transport solution for all

of our participants and staff.

Two new areas for our participants are well underway for their comfort and learning. Myer Court has seen a new BBQ, seating, shade and even stencilled concrete installed, while our interactive learning lab has desks, interactive white board and large bean bags to lie back on while working wirelessly on their iPad technology.

As many of you are aware I have been on leave in August and early September and part of our strategic plan is to build in operational resilience for our Association. This being said, I would like to thank Katrina Fisher for her excellent work as Acting CEO in my absence and the wonderful support and leadership provided

by Donald Richards and Rod Campbell. Katrina, Donald, Rod sincerely thank you for all your very hard work!!

Finally, to finish on some more positive news is with our IT systems. Across the Association a new server, backup and personal computer terminals have and are being rolled out across Hoblers Bridge Road, while we are nearing the completion of Stage 1 of our site being wireless for clients to sit outside in the sun, working on their interactive learning programs.

Once again a very busy couple of months for the Association.

Happy reading and take care, John.

Peter GUTWEIN
Your Liberal member for Bass



I am always interested in your feedback on local issues that are important to you.

For help or assistance, please contact me :-
Phone: (03) 6336 2671 Fax: (03) 6336 2255

Email:

peter.gutwein@parliament.tas.gov.au
Website: www.petergutwein.com



Tasmanian Liberals
The Economy • Jobs • Cost of Living

A Quiet Word - with Senator Helen Polley



Senator Helen Polley

It's been a little over three weeks since Election Day and in the time since I have had an opportunity to reflect on the democratic process in Australia and how it can be improved.

It is important to remember that we are very fortunate to live in a country where every adult person has the right to cast a vote and it is something that we should be proud of. In countries across the world many people don't enjoy this same right, either because they are oppressed by autocratic regimes or disenfranchised on the basis of race, gender or religious belief.

But of course there is always room for im-



provement and Australia should never rest on its laurels. One area where I think that we can do better is taking the time and effort to educate ourselves on the election process and the issues that matter on Election Day. Many people I spoke to across Tasmania leading up to the 2013 election told me that they hadn't bothered to learn about the positions of the major and minor parties on key matters such as the National Broadband Network or how Australia should position itself in international affairs. Some didn't seem to understand how the voting process worked in the House of Representatives and Senate and others hadn't even bothered to enrol or

update their electoral details.

What I find particularly troubling is how many votes can't be counted on the basis of informality. You may be shocked to learn that this year close to six per cent of all votes were ruled informal, a record number for this country. Also, the fact that close to an estimated 1.3 million Australians of voting age aren't enrolled to vote is even more concerning.

Whilst the modern pressures of life, busy jobs and family commitments (not to mention finals football) can make it difficult to find the time to learn about these things, I think it is vital that we all do what we can to get ourselves

up to speed - particularly in election years such as this one.

If you are unsure about the voting process and whether or not you are properly enrolled visit the Australian Electoral Commission website (www.aec.gov.au). If you don't have a firm grip on where Labor, the Coalition, the Greens and other parties stand on important public policy issues then do some research. You may be surprised to find that you develop a real passion for a particular policy area once you really engage with these matters, read newspapers and watch quality television current affairs programs.

Everyone has a responsibility to make sure that their vote is an informed one and that their ballot papers are filled out correctly. I would encourage everyone to take the time to get this right, because I can tell you that every single vote matters.

Senator Helen Polley
Labor Senator for Tasmania

St Michaels - At a glance

St Michaels Association Inc. is a not-for-profit non-government organisation providing accommodation and support to people with intellectual and physical disabilities for over 47 years.

The vision of St Michaels is to develop independence through maxi-

mising the individual qualities of Tasmanians living with a disability.

Our Mission is to support the physical and emotional needs of our clients and their families through the provision of personalised care programs, training and a variety of accommodation services

St Michaels relies heavily on grants, local community support, donations and fund raising to meet our clients needs.

All proceeds received are redistributed back into the St Michaels Association Inc. community.

If you feel you would like to make a donation, please complete the form **see page 16** and forward it to

Rod.Campbell@stmichaels.asn.au or post it to PO Box 306 Newstead, Tas. 7250

Thanking you for your consideration.

New Wheel Chair Accessible Bus

St Michaels Association Inc. has recently taken ownership of a purpose built wheel chair accessible vehicle.

The new vehicle was purchased thanks to funding received from the Department of Health and Human Services.

The vehicle, a Ford Transit LWB Bus is fitted with a wheel chair hoist and has seating capacity for 10, including 2 wheel chairs.

President of the St Michaels Board Mrs Therese von Samorzewski, CEO John Gilpin and Disability Services Manager Donald Richards were in attendance when the vehicle was delivered to St Michaels.

Donald Richards commented "this is the first time in the history of St Michaels that we have been able to purchase a purpose built vehicle". Donald went on to say that it is an extremely practical vehicle and ensures that St Michaels will be able to continue to provide access to the community for all of its participants".

Thanks also goes to Travis Boyle from Jackson Motor Company for his assistance in the purchase of the vehicle and to John Cruise of Motor International for their fine work in fitting the hoist into the vehicle.



Jackson Motor Company Fleet Manager Travis Boyle hands the keys over to the President of the St Michaels Board Therese von Samorzewski. In attendance were Disability Services Manager Donald Richards and CEO John Gilpin



Interactive Learning Area

St Michaels have recently received a grant from the Tasmanian Community Fund to create an Interactive Learning Area where clients and staff can work together in an environment conducive to learning.

The project was to upgrade and to modernise our existing activity based interactive educational resources required for special needs clients with intellectual and physical disabilities and create an Interactive Learning Area that will provide a more stimulating and comfortable learning environment for our clients.

The upgrade included the purchase of new adjustable workbenches, work stations, chairs, extra large bean bags, 6 ergonomic chairs and an interactive white board and interactive projector.

St Michaels has been utilising the state of the art interactive technology for some time and we have seen a significant change in how some of the clients are interacting with staff and the broader community.

This combination of equipment, resources and technology has provided an environment that supports and encourages active participation and enhances the learning experiences of the participant, one that will continue on long after the life of the project.

Thank you Tasmanian Community Fund.



Welcome Gina Linnemann

A typical warm welcome was extended to Gina Linnemann.

A welcome to St Michaels morning tea was held to mark the occasion.

Gina commenced her new role at St Michaels as the Disability Administration Co-ordinator.

Gina has previously worked in the Aged Care Industry as a Life-skills Co-ordinator and brings to St Michaels a wealth of knowledge and experience.

All the best Gina in your new role.



Myer Court - Renovation

Work is nearing completion on the Myer Court BBQ area in the Desmond Wood Complex Courtyard thanks to the generosity of Myer's Community Corporate and Launceston store staff.

The renovation of the courtyard included cement stencilling, new colour scheme to match the surrounding environment, slatted seats, removed the old bbq and install a new bbq and the installation of a retractable umbrella.

Thank you to everyone involved in the renovation.

Disability Service Manager Donald Richards said "its nice to have such a beautiful bbq area for the participants."



Eagle's Edge - with Fenton Jones



Fenton Jones

It's a Lottery!!

Hypothetically let's just say you have separated from your partner, you buy a lotto ticket and you're lucky enough to win. You may assume that you would get to keep all the winnings right?

Wrong!

You may be lucky enough to win the lotto after separation, but the court may find that you aren't lucky enough to keep it all to yourself.

Surprisingly the court has been making ex-partners share their lottery wins. In 2006 the court decided that a husband who had been married to his wife for 20 years, then divorced her and had been separated for 13 years, would have to share his \$3million lottery win with his ex!



To reach this conclusion the court took into account that the husband, after his lotto win, gave his ex-wife the tidy sum of \$500 and allowed her to live in a home he purchased. I mean at least it's something right?

Well apparently not enough.

After 13 years of separation the husband decided to stop assisting his ex-wife, and low-and-behold his ex-wife decided to take him to court for a share of his winnings. Unluckily for the husband he was ordered to share a portion of his winnings with his ex-wife.

A strange result some

might think? But no matter how lucky you might be to win the lotto, you might not be so lucky in escaping the wrath of your ex.

This is far from the first time this has occurred. In considering the 2006 case the court examined an earlier case.

This case involved a \$5 million lottery win, a year and a half after separation by a drug addicted ex-husband. Here our lucky ex-husband contributed little more than heart-ache and stress to the relationship. The burden of parenting and managing the household rested with his poor wife. The court decided,

in the interests of fairness, that the gap between the two parties' financial positions following the husband's lottery win justified a 15% payment to the wife.

The courts have been littered with cases of claims against ex-partners for lottery wins. If you look to the courts it turns out that winning the lotto might be a lot more common than you might think.

Alas, if you aren't so lucky in love, then you may be lucky out of love, especially if your ex is a lotto winner!

So if you're separating from your partner be sure to come in and see the family law experts at Bishops Barristers & Solicitors, because you never know what's around the corner.

Call 6334 1667 today and the friendly team at Bishops Barristers & Solicitors will be only too happy to assist you.

Bishops Barristers & Solicitors - *Your friends-in-law*

Bishops Barristers & Solicitors has been providing legal services and support to their clients and the community for over 23 years, with a reputation as "The Friendly Firm"

- Offering efficient client services
- A well known and respected law firm
- A law firm with friendly, down to earth staff that care
- Free car parking 3.30-5.30 pm daily
- Easy, convenient central location
- Specialising in
- Property Law and Conveyancing
- Corporate and Commercial Law
- Family and Relationship Law
- Litigation and Dispute Resolution
- Will, Probate and Estate Planning



Bishops Barristers & Solicitors

19 Paterson Street, Centreway Arcade
Launceston, Tas. 7250

Ph. 03 6334 1667 Fax: 03 6334 0996

Community Access Team

What is Community Access?

DisabilityCare Australia services matrix refer to Community Access as 1. Development of daily living and life skills. 2. Participation in community, social and civic activities. 3. Training for independence in travel and transport. 4. Assistance to integrate into school or other educational program.

Please contact the office of DisabilityCare Australia if you require further clarification.

Is Community Access right for me?

Community Access is an adult training program that is specifically designed to assist you in developing the life skills that you will require to live independently and participate in the community.

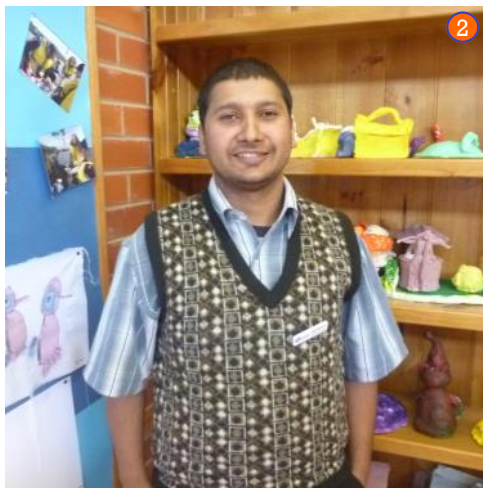
Our goal is to actively support you by:-

- Providing you with the skills and tools to enable you to access community-based social, recreational and vocational opportunities.
- Promoting learning in a fun "hands on" program.
- Assist you in make informed decisions and choices and in developing your social skills and group interactions.

If you would like to know more please contact the Disability Services Manager Donald Richards or Team Leader David Watts on 6331 7651.



Community Access (Day Program) Team Leader David Watts.



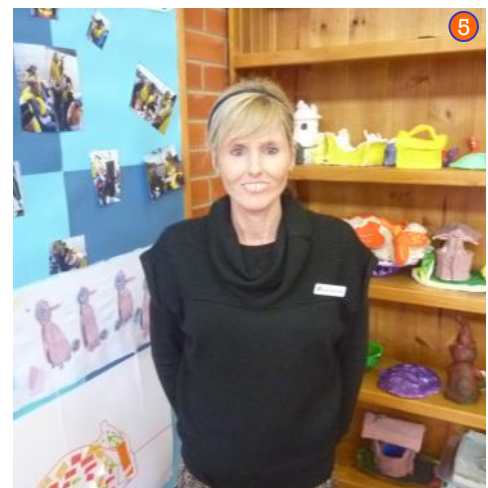
Support Worker Abi Acharya



Support Worker Megan Thomas



Support Worker Ben Anderson



Support Worker Carolyn Parker

New Hardware and Software

St Michaels is currently undergoing a major hardware and software upgrade for its operating computers and network.

The upgrade includes the installation of Wi-Fi hotspots to allow access to the system and network from anywhere on site. In addition new pc's and monitors for staff, new network file server, all software upgraded to current versions of Microsoft Office and relevant operating systems, a new back up server to protect our data and a new multi function photocopier, which is faster and more cost effective. This investment in our association was only made possible due to

the hardware and software donations from major suppliers through the Connecting Up Donations Program which is only available to not-for-profit organisations.

Corporate Services Manager Katrina Fisher said, "having everybody on the same version of software has removed some of the inefficiencies we were experiencing and puts us in a better position to provide the next level of service particularly with all of the changes arising from the introduction of DisabilityCare Australia". "we look forward to obtaining the funding to allow wireless access to staff at any time to assist with the support of our participants".



Success at last...

After a lot of difficulties and false starts we have been able to complete the care for outreach client Theresa Roser to meet her health care needs.

Theresa supported by Disability Service Manager Donald Richards made the journey to Latrobe Hospital and Theresa was very happy with the outcome.

Therese said "the staff at the Latrobe hospital were very nice" it's the best hospital in Tasmania and she would be happy to go again!

Disability Service Manager Donald Richards praised the staff at the Latrobe Hospital for their professionalism and level of support and care for Theresa.



Participant Cody Warren, Disability Services Manager Donald Richards and Outreach Client Theresa Roser celebrating with an ice cream.

St Michaels Training Services

RTO ID 60067



Ms Chriss Kelly

What is a training package?

A Training Package is an integrated set of nationally endorsed competency standards, assessment guidelines and Australian Qualifications Framework (AQF) qualifications for a specific industry, industry sector or enterprise.

Training Packages do *not* prescribe the way St Michaels Association delivers training; they specify the outcomes of training and the standards to ensure training meets workplace needs.

What qualifications & funding assistance can St Michaels provide?

This training may be free to your organisation due to St Michaels winning contracts with Skills Tasmania on your behalf.

1. User Choice contracts (traineeship with an Employer)

AHC10210 Certificate I in Agrifood Operations
AHC20410 Certificate II in Horticulture
TLI1210 Certificate I in Warehousing Operations
TLI21610 Certificate II in Warehousing Operations

2. Skills Fund 2013

We work with you to determine the skills sets or clusters of competencies for your employees from the fol-

lowing Nationally Accredited qualifications:
AHC10210 Certificate I in Agrifood Operations
AHC20410 Certificate II in Horticulture
TLI11210 Certificate in Warehousing Operations
TLI21610 Certificate II in Warehousing Operations

Can I get assistance with or do I need a workforce development plan?

Developing a workforce plan can help you have the right number of people in the right jobs at the right time with the right skills to meet your company goals and objectives, and to plan for future growth.

St Michaels Association can offer assistance with workforce development through accredited training which we can tailor to meet your needs.

What is training and assessment?

In developing delivery and assessment strategies, St Michaels Association can be flexible, creative and responsive to diverse industry and employer/client needs as long as they meet the specific Training Package requirements. The destination for all learners is the same but the journey may be different. For example, some learners may gain qualifications through a Recognition of Prior Learning (RPL) process, others may complete training before being assessed, and some learners may need more time than others, because of their preferred style of learning.

St Michaels Association enhances equity by being flexible and responsive, avoiding a 'one size fits all' solution to training and assessment.

How will my staff be assessed?

- Learner assessments are based on the relevant Training Package or accredited course.
- Learners demonstrate their competence when they are ready to do so.
- Assessments are valid, reliable, flexible and fair.
- Assessments can be based on a cluster of competencies that reflect real work tasks.
- Learner assessments enable your staff to demonstrate a range of evidence.
- Assessments are clearly outlined in some form of assessment plan.
- Assessments are conducted fairly and adjusted according to your staff's (the learner) individual needs.
- Trainers provide feedback and information on reassessment opportunities if required and learners are supported with a fair appeals process.

Can my staff receive assistance with workplace Literacy, Language and Numeracy?

St Michaels recognises the importance of literacy, language and numeracy in the workplace. We aim to ensure all students are

given an equal opportunity to learn based on their current literacy, language and numeracy skills.

Literacy, language and numeracy needs are identified at the enrolment stage. Once this need is recognised we will meet those needs, and where necessary make reasonable adjustments to our training and assessment methodology. Where this need cannot be met by St Michaels training staff then assistance from a specialised tutor may be sourced.

Does Workplace Health and Safety (WH&S) matter?

We recognise that we have a responsibility to provide and maintain a safe environment for trainers, learners and to support employers with their own WH&S obligations.

St Michaels is committed to implementing, maintaining and continuously improving WH&S in all of its training environments.

Where will my staff be trained?

St Michaels delivers accredited training across the state, both on and off the job dependent upon your requirements.

For further information please contact

Ms Chriss Kelly
Quality and RTO Supervisor
Ph. (03) 6331 7651
0408 902 365
Christine.kelly@stmichaels.asn.au

Things we do...



Would you like a copy of a photo? **See P16** for details

Things we do...



Would you like a copy of a photo? **See P16** for details

Things we do...



Would you like a copy of a photo? **See P16** for details

St Michaels - Call for memberships

St Michaels Association Inc. has been serving the Tasmanian Community for over 47 years through the provision of care and accommodation services to those living with an intellectual and or physical disability. St Michaels is

now calling for new members to join this innovative and trusted organisation.

There are 2 types of Memberships that are available including;

Member - full voting rights, cost \$25 pa.

Associate - non voting rights, cost \$10 pa.

Other benefits of being a St Michaels Association Member include access to St Michaels AGM and functions and being on the mailing list

of the bi monthly newsletter, The Independent.

If you would like to become a Member of St Michaels Association please contact Lisa or Maree for a membership form on 6331 7651.

Time to Revive - with Luke Porsbro-Pedersen



Luke Porsbro-Pedersen



Today's Top Tips for fitness

One – define what you want, I meet people almost every day who say they want to 'tone up' and lose weight' there is absolutely nothing wrong with that. However having a generalized goal is self defeating. Like all things in life choose a specific goal and give yourself a deadline or chances are you're setting yourself up to fail.

Two – the kitchen always counts, there is a constant debate on how important nutrition is in the fitness industry. The debate is only on how important, I personally go for the

50/50 exercise/nutrition together is a potent combination for any fitness goal.



Three – Train to live, don't live to train. So many people believe they need to orientate life around the gym in order to feel healthy strong and attractive. This leads to lower self esteem because no one is perfect, don't be perfect just be better than you were yesterday.

Contact Luke today on 0423 043 250 if you Want to Get Healthy.



Revive Fitness - We are here for you!

A company dedicated to improving the quality of life for its patrons.
Call Luke today on 0400 818 266 to discuss your training needs for 2013.

Specialising in

- Outdoor group training sessions
- Personal Training sessions at Pycsam health and fitness Launceston
- Corporate Training sessions
- Corporate Team Building sessions
- Assisting you in reaching your Goals
- Strength Training and conditioning
- Rehabilitation for old and new injuries
- Pelvic floor workouts for all mothers



ReVIVE
fitness

50 Glen Dhu Street, Launceston,
Tas. 7250
Ph. 0400 818 266

Recipes to make your mouth



Quiche

Compliments of David Watts

Ingredients

4 eggs
1 1/2 cups milk
3 tbs melted butter
1/2 cup self raising flour
1 1/2 cups grated cheese
2 cups filling of choice

Method

Preheat oven to 180°.
Whisk together in a bowl, eggs, milk, butter and flour
Fold in cheese and fillings
Pour into 24cm quiche dish
Bake for 40 minutes or until set
Serve hot with vegetables or cold with salad.

Notes

For different fillings try bacon and onion or leek and mushroom - chopped finely, fried in the butter in a frying pan and cooled before added to mixture.

You can also try diced chicken breast cooked in butter in a frypan until golden, and corn kernels.

Cool fillings before adding to mixture.

You can also cut into portions, wrap in plastic and place in the freezer for future use.

Serves 6



Chocolate Truffles

Compliments of Lisa Jackson

Ingredients

1/2 cup (4 fl oz) of single or pouring cream
300 g (10 1/2 oz) dark chocolate, chopped
Cocoa powder for dusting.

Method

Place cream in a saucepan over a medium heat and bring almost to the boil. Add the chocolate and stir until smooth.

Pour into a greased and lined 15cm square cake tin.

Refrigerate for 2 hours or until firm.

Cut into squares and dust with cocoa powder.

Store in the refrigerator for 10 days.

Let stand at room temperature for approx. 20 minutes before serving.

Makes 16

***Do you have a recipe
you would like to share?***

*If so,
please send your
recipe with a photo
to admin@stmichaels.asn.au*

Photos

Yes, I would like to purchase copy of a photo/s (please indicate page number, caption details, size and how many copies)

- 6x4" = \$2 No. of copies..... Page Number..... Photo ID Number.....
- 6x8" = \$3 No. of copies..... Page Number..... Photo ID Number.....
- 8x10" = \$7 No. of copies..... Page Number..... Photo ID Number.....
- 12x8" = \$10 No. of copies..... Page Number..... Photo ID Number.....

TOTAL = \$ **includes postage delivery**

Payment options

Cash in person at St Michaels Association office, 22 Hoblers Bridge Road or by EFTPOS Ph. 6331 7651

Electronically BSB 017042 Account Number: 002398139 or

byCheque/Money order made payable to St Michaels Association Inc. or

Credit Card Visa Mastercard Card Number

Expiry Date:

Card Holder: Signature.....

Details

Mr/Mrs/Ms/Miss First Name..... Surname.....

Address..... Suburb..... Postcode.....

Donations



"even a \$2 donation can be used as a tax deduction!"

Yes, I would like to make a tax deductible gift to St Michaels Association Inc.

- \$5 \$25 \$50 \$75 \$100 \$1000 \$2500 \$5000 Other.....
- 1 time contribution
- Ongoing contribution Monthly x months Quarterly x years Annual x years

Payment options

Cash in person at St Michaels Association office, 22 Hoblers Bridge Road or by EFTPOS Ph. 6331 7651

Electronically BSB 017042 Account Number: 002398139 or by

Cheque/Money order made payable to St Michaels Association Inc. or

Credit Card Visa Mastercard Card Number

Expiry Date:

Card Holder: Signature.....

Yes, please contact me to discuss other ways I may be able to help St Michaels Association

Details

Mr/Mrs/Ms/Miss First Name..... Surname.....

Address..... Suburb..... Postcode.....

Phone:..... Mobile:..... Email:.....

Services offered at St Michaels

St. Michaels Association Day Program is an adult training program for people with special needs that require support in the development of the life skills that they may require to live independently in the community. The program operates from Monday to Friday, 8.30 am to 3 pm, most weeks of the year.

Merton House Adult Accommodation is a transitional program that provides accommodation and training for adults who are preparing to live independently in the community. The program operates overnight from 3.00 pm to 9.00 am Monday to Friday and 3.30 pm to 9.30 am Saturday and Sunday. The residents attend day programs within and outside the organisation.

Community Outreach Program started in 1995. The goals in this program are to give people assistance in their own home environment in the areas of life skills, personal care and budgeting and banking to maintain and develop their independent skills.

Community Housing
The Association also supports two Community Homes as a part of the Community Integration Program (CIP). Each home accommodates 4 residents who are supported overnight

3.30 pm to 9.30 am, 7 days a week, with day support provided on Saturday and Sunday and the residents attending their day programs during the week.

Desmond Wood Complex – is a multi purpose facility that provides:

Student Accommodation for students under the age of sixteen who are attending special units in the education department. Accommodation is provided from Sunday evening to Friday morning during school terms.

Youthbreak is provided to young people up to the age of 25 in the Desmond Wood Complex from Friday 4.00 pm to Sundays at 4.00 pm when funding is available.

DW Units are 3 independent units that are an extension of the Desmond Wood Complex and are accommodated by clients that are in the need of long term support in all areas of their care.

Individual Programs
St Michaels Association provides contracted support to individuals to meet their specific needs. This support may be in their home, day or night, or at an educational or work facility. This program currently extends through to the Southern Region where we provide support to young children with accessing their educational programs.

Social Club is held in the hall at St Michaels Association every Saturday Night from 6.00 pm to 9.30 pm. This is a time for clients to get together for a meal and engage in leisure activities of their choice such as card or board games, singing, dancing or enjoying a footy match on TV with a friend.

Independent Living Units are the most recent development at St Michaels Association. Each of the units provide independent living in a safe, supported environment. These units are more suited to clients with higher skills, requiring minimal assistance.

Registered Training Organisation provides accredited training for Tasmanians with a disability in partnership with Rural and Equity Training. Including Certificate I and II in Warehousing Operations, Certificate I in Agri-Food Operations and Certificate II in Horticulture.

Did you know?

The St Michaels Hall and kitchen facilities are available for hire.

If you are interested in hiring the facilities please call Lisa on 6331 7651

Details

The Independent will be distributed electronically on a bi-monthly basis.

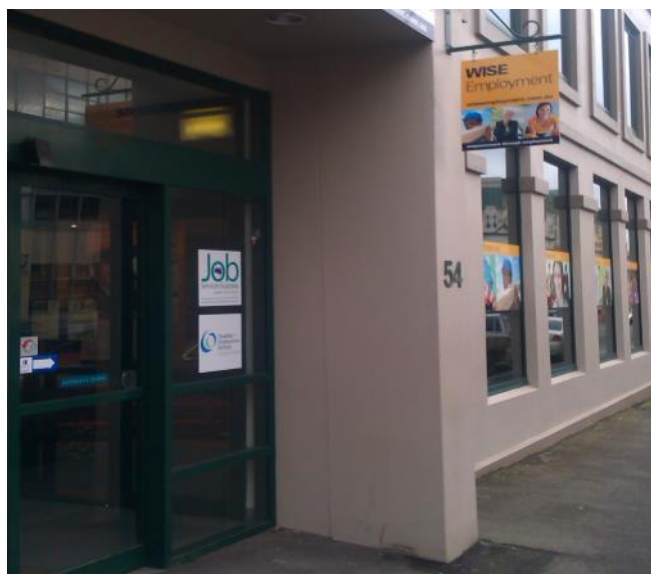
General Display and Classified Display Advertising space is available if you would like to advertise your business.

Please contact Rod Campbell on 6331 7651

Contact Details

St Michaels Association Inc.
22 Hoblers Bridge Road
PO Box 306 Newstead Tas 7250
Phone (03) 6331 7651 Fax (03) 6334 2132
admin@stmichaels.asn.au
www.stmichaels.asn.au
Find us on Facebook for regular updates

Wise Employment - an innovator in Disability Employment Services



Call the team today on 6345 6700 or drop in and see us at **54 Cameron St, Launceston**

Wage Connect— Subsidy for Employers

Wage Connect is a wage subsidy that will help you to reduce the costs of taking on new staff. You may be eligible to receive around \$6050 for each job placement, or around \$233 per week (pre-GST), to offset the costs of wages and training for new eligible employees for the first six months they are in the job. Wage Connect is

targeted at employers who take on job seekers with little or no recent work experience. The subsidy will be paid for at least 26 weeks, but may be paid for longer in some circumstances.

Some of the advantages of Wage Connect include:
Wage Connect will help you offset your initial training and labour costs

At the same time, you'll be providing job seekers with the

opportunity to gain work and transition to greater financial independence.

You'll be supported during the subsidy period

Wise Employment will work closely with you and your new employee to ensure you are both adequately supported.

Wage Connect can be offered for any suitable type of work

As long as the position is full-time, is for at least 26 weeks and is expected to be ongoing and sustainable beyond the period of the subsidy. Wage Connect can be used for part-time positions in some circumstances.

You can claim when it suits you

You can claim your first subsidy payment after you pay the first wages to your employee. Claims can then be lodged as frequently as you wish following the payment of wages to the employee. You can submit claims weekly or fortnightly—whatever works best for you and your business!

Wage Connect is easy to set up and claim

Simply enter into a Wage Connect Agreement with Wise Employment prior to the job seeker commencing in the position.

Then all you need to do is submit evidence of the employment, including details of hours worked and wages paid. Wise Employment can tell you how to do this.

Wage Connect is also available online to better suit your business. If you prefer, you can perform all of the tasks above via Australian JobSearch. Wise Employment can help you with how to do this.

Visit Australian JobSearch, www.jobsearch.gov.au/employerinfo/wagesubsidyinformation.aspx for more information.

For more information contact the friendly team at Wise Employment on 6345 6700 (Monday to Friday), or visit the Wage Connect website www.deewr.gov.au/wageconnectsubsidy

To find out more about our jobseekers and our cost-free service contact the team on 6345 6700.

