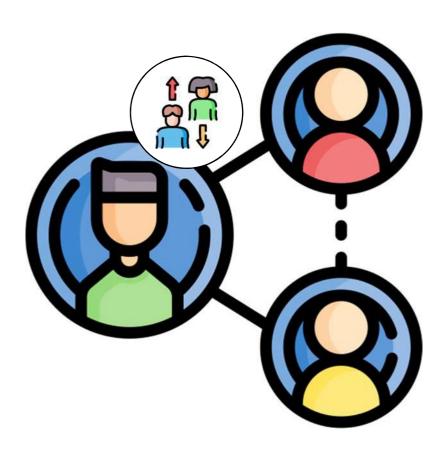


# **Conflict of Interest Support Coordination**

**Easy Read Version** 



CODE	VERSION	NAME	DATE CREATED	APPROVED BY	DATE REVIEWED
PGEN18b	1.0	Conflict of Interest (SC) – Easy Read Policy	24/04/2024	CEO	



### **About this document**



This information is written in an easy read way. We use pictures to explain some ideas.



You can ask for help to read this Conflict of Interest Support Coordination booklet. A friend, family member or support person may be able to help you.

# **Bold**Not bold

We have written some important words in **bold**, which means the letters are thicker and darker.

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### What is a conflict of interest?



A **conflict of interest** is when someone doesn't do their job properly – because they have interests in something else.



These interests could be **personal** or **organisational**.



Personal interests mean that the **person**, **their family** or **friends** will benefit from what they do.



Organisational interests mean that the person's **organisation** will benefit from what they do.

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We should always do what is **best for you**.





- Actual it happened
- **Potential** it could happen
- Perceived it seems like a conflict, but is ok if it's monitored and communicated with you.



It is ok for a support provider to have a conflict of interest, as long as they **tell you** and have a **plan** to manage it.

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# **Examples of a conflict of interest**

A conflict of interest can happen when:



 Your support coordinator recommends using St
Michael's when another service might be better for you.



 Your support coordinator receives a gift or a benefit from another organisation because you choose them.



 Your support coordinator uses your confidential information and provides it to another provider or company for money.

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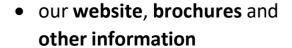


### How do we reduce the risk of a conflict of interest?

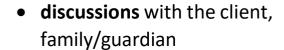


To **reduce the risk** of a conflict of interest we make sure the client and their family or guardian understand the support we provide and the choices available.

#### This is done through:









service agreements

• the **consent** process



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# What does my Support Coordinator need to do?

Your Support Coordinator will:



 provide support that meets your needs



treat you fairly



• **follow** the NDIS Code of Conduct and Practice Standards



 work in partnership with you, your family or guardian

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support to be part of the community



 support your right to have choice and control.



• support to develop new skills



 find you multiple options to ensure you find the right support provider.

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• **check** to make sure everything is alright with your support.



• **listen** to your feedback, concerns and complaints and support your decisions.

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# How to make a complaint



If you think there is a **conflict of interest** you can make a complaint.



Talk to **us first** and ask to make a complaint.



If you don't feel comfortable talking to your support provider, you can ask an advocacy organisation or someone you trust to help you.

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## Who can I ask for help?



If you would like help to make a complaint you can call:





# NDIS Quality and Safeguards Commission

1800 035 544



#### **Advocacy Tasmania**

1800 005 131 (Freecall)

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#### **Contact Us**

If you have any questions, you can contact StMichael's by:



• **telephone** – (03) 6331 7651



• email – feedback@stmichaels.asn.au



- letter 22 Hoblers Bridge Road
- Newstead, Tasmania 7250



online form –
stmichaels.asn.au



• asking a staff member

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